



# THE INTEGRITY'S DIGEST

JANUARY 4, 2023

HAPPY  
NEW YEAR

THE CEO'S CORNER



## THE CEO'S CORNER

Greetings and Happy New Year, IntegrITS Family! We are on the other side of the holiday season, but I hope the joy of the season is still lingering for you today. As we enter 2024, I am filled with gratitude for a new year and the fresh vision a new start can bring. There are new business opportunities and recompetes on the horizon over the next few years, and I envision 2024 to be a year where we prepare and align ourselves to win!





## The CEO's Corner

However, before we dive into the deep end on our plans for the future, I wanted to pause and thank you for your thoughtfulness and responsiveness to The CEO's Corner in 2023. As a reminder, I dedicated several CEO's Corners to reemphasizing the importance of the IntegrITS Culture and our vision for the future in regard to people, processes, and technology. I truly appreciated your responses to these topics. Whether you were sharing the elements of our IntegrITS Culture that resonate with you deeply, or following up with questions on how we see ourselves addressing emerging technologies, I enjoyed corresponding with you and hearing your thoughts. I sincerely hope this will continue in 2024 as we tackle new topics, challenges, and opportunities.

In fact, we recognize that the most valuable insights often come from those who are at the heart of our operations: you, our esteemed employees. We passionately believe that each of you have unique perspectives and innovative ideas that can significantly contribute to improving our customer service, optimizing company practices, and enriching our workplace culture. We invite each of you to continue to share your thoughts and suggestions. Whether it is a small tweak in our daily operations, a new approach to customer service, or a creative idea to boost our team spirit and culture, every idea is valuable and will be considered with the utmost respect.

Let us collaborate in 2024 to shape a future that reflects our collective vision and commitment to excellence. Remember, no idea is too small, and every voice matters in our quest to continuously improve and evolve. Together, we can make a difference!

I look forward to sharing more on our Leadership Team's vision for the year in coming editions of The CEO's Corner. But for now, I will wish you and your families a Happy New Year!



# January Birthdays

We are wishing a happy birthday to our teammates who are celebrating birthdays in January!

**Tyler Bloss**  
**Scott Clarke**  
**Brandon Diaz**  
**Martin Gonzales**  
**Alex Goodman**  
**Arturo Hernandez**  
**Steve Heyl**

**Tanise Hill**  
**Kelsea Hoff**  
**Eric Holsti**  
**Garrett Jew**  
**Paul Tate**  
**Julius Watts**  
**Julie Wyckhuyse**

# Q4 New Hires

A warm welcome to our new hires who joined IntegrITS in the fourth quarter of 2023! We are so honored to have you on our team.

**Ryan Bacaoco**  
**Julie Wyckhuyse**  
**Maria Yambao**







# January Anniversaries

Whether you've been with us for one year or twenty, we don't take it for granted that you are a member of the IntegrITS family. Thank you for your hard work and commitment to your team.

**If you see someone from your department on this list, be sure to congratulate them this week!**

**Clarence Carter, Jr., 24 years**  
**Nick Enriquez, 24 years**  
**Mike Sosamon, 24 years**  
**Vanessa Valdez, 19 years**  
**Juan Tovar, 5 years**  
**Justin Vermette, 5 years**  
**Andrew Valencia, 4 years**

**Jerardo Garcia, 4 years**  
**Alex Goodman, 4 years**  
**Greg Harrison, 2 years**  
**Omar Gonzalez, 2 years**  
**Scott Clarke, 1 year**  
**Spencer Davis, 1 year**





## Tip of the Week

For those of you who are setting resolutions for 2024 related to health and wellness, don't forget the Insperity MarketPlace has an entire section dedicated to "Health & Wellbeing." Check it out [here](#).

## Employee Referral Bonus Program

At the end of each quarter, everyone who refers a prospective employee *who makes it to the interview process* will be entered into a raffle for a \$500 gift card. We will select two winners from this pool of contestants—meaning two people have the chance to win a \$500 gift card each quarter! Furthermore, we will enter all employees who refer a job applicant into another raffle (regardless of the stage they make it to in the hiring process), with the winner receiving a \$250 gift card.

We have a number of job openings across multiple IntegrITS locations ([\*IntegrITS Opportunity Central\*](#)). Let's work together to find the best candidates for these open positions!

## COMING SOON

Join us on the third Thursday of January for another edition of the Digest!



## COMMENTS/QUESTIONS

If you have any comments or questions about this week's newsletter, email us at [news@integrits.com](mailto:news@integrits.com).

We have also created a website where we are storing the archives of all our newsletters to date: <https://integrits.com/digest-archives/>.

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