



 **TEAM SPOTLIGHT:
RTCC UPGRADE**

Team Spotlight: RTCC Upgrade Team

As 2024 came to a close, two major contract wins were awarded to IntegrITS:

1. One Acquisition Solution for Integrated Services Plus (OASIS+)
2. Pacific Missile Range Facility (PMRF) Real Time Computing Center (RTCC) Upgrade Project

OASIS+ is a suite of government-wide, multi-award contracts designed to support federal agencies' procurement requirements for services-based solutions. We are very excited about the opportunities that are now being presented to us as an OASIS+ contractor. We will discuss these prospects more deeply in a future edition of *The IntegrITS Digest*. In the meantime, you can learn more about OASIS+ [here](#).

PMRF RTCC Upgrade Team

We would like to dedicate this week's Digest to officially introducing our new RTCC Upgrade Team. The PMRF RTCC Upgrade Project is a \$2.2M award that capstones several years of ancillary support efforts and projects associated with systems in PMRF's Real Time Computing Center (RTCC). This project falls on the trailing edge of two much smaller IntegrITS efforts that provided PMRF a Top-Level Requirements (TLR) document to redesign the entire suite of specialized applications used to process and display data at PMRF. Put simply, our PMRF Team has been laying the groundwork for this award for over ten years. This opportunity for growth is a direct result of our PMRF Team's exceptional technical performance and ability to cultivate strong and lasting professional relationships with our customers. Without further ado, we are thrilled to introduce the RTCC Upgrade Team:



Pictured (left to right): Matt Terui, Ryp Ring, Harry Beatty, Kelsea Hoff, and Rodel Tagalicud.
Not pictured: Steve Fox, Gina Darcy, Faith Ryder, Tristen Trias, and Ben Murray.



Steve Fox
(PMRF Program Manager)

President & COO
Location: San Diego, CA (IntegrITS Headquarters)



Harry Beatty
(Project Manager)

Principal Software Engineer
Location: Kamuela, HI (The Big Island)



Kelsea Hoff

Software Engineer, Sr.
Location: Koloa, HI (Kauai)



Ryp Ring

Software Engineer
Location: Hilo, HI (The Big Island)



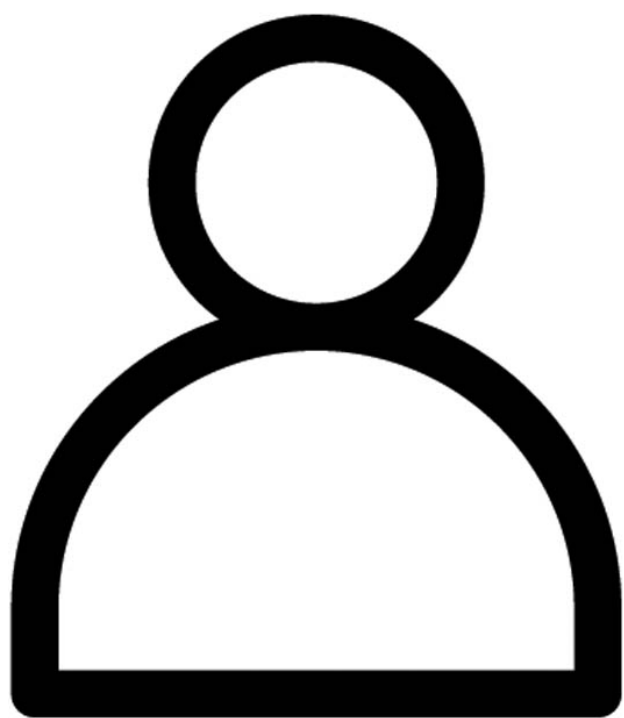
Matt Terui

Software Engineer, Sr.
Location: Lihue, HI (Kauai)



Gina Darcy

Network Engineer
Location: Lancaster, CA



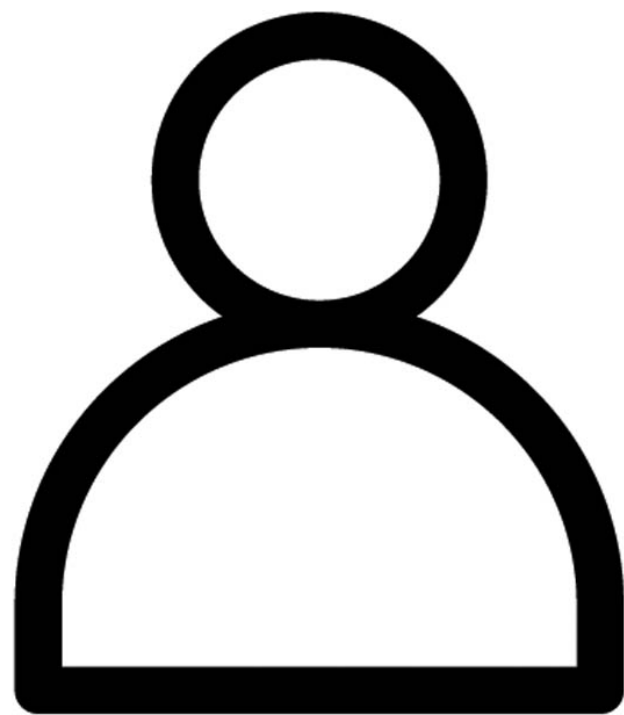
Faith Ryder

Configuration Management Specialist, Sr.
Location: Waimea, HI (Kauai)



Rodel Tagalicud

Software Engineer, Jr.
Location: Hilo, HI (The Big Island)



Tristen Trias

Software Engineer, Jr.
Location: Escondido, CA

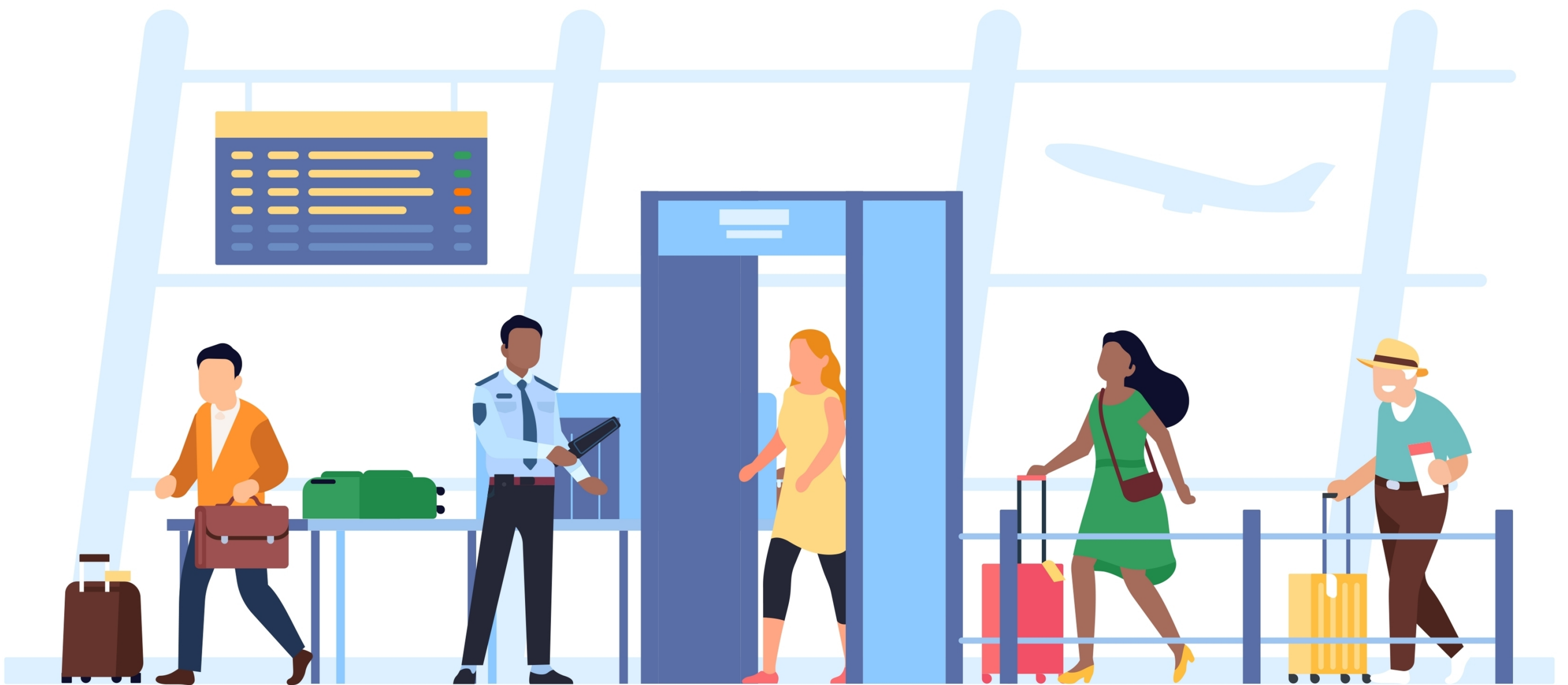


Ben Murray

Software Engineer, Jr.

Location: Moscow, ID

As we have expanded our PMRF Team to include the RTCC Upgrade Project, we are confident this team will continue to consistently deliver high-quality work and exceed our customer's expectations. This level of exceptional customer service is the standard inherent to Integrits Corporation's brand of service. It is what affords the Company the ability to offer professional growth to its employees and expand its business. Steve, Harry, Kelsea, Ryp, Matt, Gina, Faith, Rodel, Tristen, and Ben – we are so honored that you are a part of the IntegrITS Family. We are proud of the work you are doing, and we can't wait to see how your team continues to succeed and grow. IntegrITS Family, please join us in celebrating our RTCC Upgrade Team!



Tip of the Week

Beginning May 7, 2025, The U.S. Department of Homeland Security (DHS) and Transportation Security Administration (TSA) will begin enforcing the use of the REAL ID for all personnel 18 years of age and older when traveling domestically. Additional information on the upcoming travel requirement changes and the list of alternate authorized forms of identification can be accessed via [TSA](#) and [DHS](#).



The IntegrITS Suggestion Box

We have created a space online where you can submit feedback, questions, or any other insight you have. Suggestion box entries are submitted anonymously, however, if you would like our Team to reach out to you individually, you can include your name and contact information. [Click here to visit The IntegrITS Suggestion Box.](#)



Coming Soon

Join us on the fifth Thursday of January for another 5th Thursday Check-In.

Employee Referral Bonus Program

At the end of each quarter, everyone who refers a prospective employee who makes it to the interview process will be entered into a raffle for a \$500 gift card. We will select two winners from this pool of contestants—meaning two people have the chance to win a \$500 gift card each quarter! Furthermore, we will enter all employees who refer a job applicant into another raffle (regardless of the stage they make it to in the hiring process), with the winner receiving a \$250 gift card.

We have a number of job openings across multiple IntegrITS locations ([IntegrITS Opportunity Central](#)). Let's work together to find the best candidates for these open positions!

Comments / Questions

If you have any comments or questions about this week's newsletter, email us at news@integrits.com.

We have also created a website where we are storing the archives of all our newsletters to date:
<https://integrits.com/digest-archives/>.



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Our mailing address is:
Integrits Corporation
5205 Kearny Villa Way Ste 200
San Diego, CA 92123-1420