



**THE CEO'S
CORNER**

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Proud Accomplishments So Far in 2025

Greetings, IntegrITS Family! As we close out the first quarter of CY2025, I want to take a moment to recognize what we've accomplished together—and to say thank you.

Despite a period of significant change and shifting priorities within the Government, you have remained focused, adaptable, and committed. Because of that, I'm proud to share that we've successfully met our Q1 operational goals. We delivered on both revenue and growth targets while hitting key milestones in our IntegrITS ERP implementation. With the CY2024 Quarter 4 award of the Pacific Missile Range Facility (PMRF) Real Time Computing Center (RTCC) Upgrade Project and our NAVWAR PMW-130 Cybersecurity recompetete win in CY2025 Quarter 1, the year is off to a great start. This is no small feat.

We are achieving all this during a time of real transformation—not just within our own company, but across the broader national and industry landscape. We continue to watch with cautious optimism as the Government sharpens its focus on force readiness and sustainment. Thankfully, these are areas where our business is already well-aligned and poised to deliver real value. This alignment strengthens our position, and we believe it could open new doors for impact and growth.

I also want to thank everyone who participated in our recent Staff Climate Survey. Your feedback is already guiding internal conversations, and we're in the process of reviewing the results. We'll be sharing outcomes and next steps in the coming weeks. Your voice matters, and we're listening.

Meeting operational goals, implementing critical systems, and navigating external changes—all at once—takes more than just skill. It takes resilience, teamwork, and a shared sense of purpose. You've demonstrated all three in spades. With each passing week, we continue to receive numerous accolades from our customers on your individual and team accomplishments. I am constantly reminded of what an honor it is to work alongside this incredible IntegrITS Team. Thank you.

Let's keep this momentum going. Q1 was just the beginning, and I'm excited for what we'll accomplish together in the months ahead.



Q1 2025 New Hires

A warm welcome to our new hires who joined IntegrITS in the first quarter of 2025! We are so honored to have you on our team.

Aaron Cope
Alec Covey
Steven Craig
Henry Cruz
Jesse Hiatt
Aaron Moreno
Faith Ryder

Daniel Strasburg
Rodel Tagalicud
Cristian Tapia
Tristen Trias
David Vance
Jacquelyn Walker



April Birthdays

We are wishing a happy birthday to our teammates who are celebrating birthdays in April!

Ana Basada
Sarah Carter
JT Crockford
Elise Finley
Mathew Herrera
Douglas Langemo
Jim Lyon
Nikhail Martin
Henry Meneses
Aaron Moreno

Mikhael Mougala
Rodrigo Munoz
Andre Nguyen
John Rankin
Jose Rosado
Rodel Tagalicud
Justin Vermette
Laura Villarreal
Ronald Workman

April Anniversaries

Whether you've been with us for one year or twenty, we don't take it for granted that you are a member of the IntegrITS family. Thank you for your hard work and commitment to your team.

If you see someone from your department on this list, be sure to congratulate them this month!

- | | |
|------------------------------|---------------------------------|
| Jim Lyon, 24 years | Cesar Lopez, 2 years |
| Christopher Nelson, 13 years | Jason Sorge, 2 years |
| Laura Villarreal, 8 years | Enos Vazquez Hernandez, 2 years |
| Louis Galluzzi, 4 years | Giovanni Mejia, 1 year |
| Christopher Roberts, 3 years | John Rankin, 1 year |
| Kevin Loewe, 2 years | |





Tip of the Week

Springtime is here! If you are someone who participates in the tradition of spring cleaning, we found a spring cleaning checklist that might be helpful to you. [Click here](#) to learn more.



The IntegrITS Suggestion Box

We have created a space online where you can submit feedback, questions, or any other insight you have. Suggestion box entries are submitted anonymously, however, if you would like our Team to reach out to you individually, you can include your name and contact information. [Click here to visit The IntegrITS Suggestion Box.](#)



Coming Soon

Join us on the third Thursday of April for another edition of *The IntegrITS Digest*.

Employee Referral Bonus Program

At the end of each quarter, everyone who refers a prospective employee who makes it to the interview process will be entered into a raffle for a \$500 gift card. We will select two winners from this pool of contestants—meaning two people have the chance to win a \$500 gift card each quarter! Furthermore, we will enter all employees who refer a job applicant into another raffle (regardless of the stage they make it to in the hiring process), with the winner receiving a \$250 gift card.

We have a number of job openings across multiple IntegrITS locations ([IntegrITS Opportunity Central](#)). Let's work together to find the best candidates for these open positions!

Comments / Questions

If you have any comments or questions about this week's newsletter, email us at news@integrits.com.

We have also created a website where we are storing the archives of all our newsletters to date:
<https://integrits.com/digest-archives/>.



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