



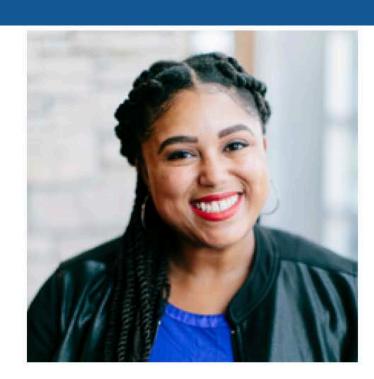
YOUR OPINION MATTERS

We Want to Connect with You

Greetings, IntegrITS Family! We hope you are having a wonderful week so far. Have we mentioned lately how much we enjoy being able to connect with you through the Digest each month? It is truly a passion project for our Corporate Communications Team, and it is also a priority when it comes to our corporate goals. So much so, that members of the Executive Team make up the majority of our Corporate Communications Team. Our leaders dedicate their time and effort to plan and execute each edition of *The IntegrITS Digest*. As a reminder, here are the names and faces behind the Digest:



CLARENCE CARTER, JR.
CHIEF EXECUTIVE
OFFICER



SARAH CARTER SENIOR COMMUNICATION ANALYST



STEVE FOX CHIEF OPERATIONS OFFICER



JIM LYON
CHIEF INFORMATION
OFFICER



VANESSA VALDEZ CHIEF HUMAN RESOURCES OFFICER



LAURA VILLARREAL HUMAN RESOURCES COORDINATOR

We Want to Connect with You (cont.)

In this month's CEO's Corner, Mr. Carter solicited our insight and suggestions to help us build a stronger, more agile, and more cohesive future for IntegrITS. Thank you to everyone who has responded to the <u>IntegrITS Roundtable Survey</u> so far. For those of you who haven't responded yet, there is still time! Also note that, while there are multiple questions in the survey, you are not required to answer all of them. <u>Click here to access the survey</u>. **The survey will close on Wednesday,**May 1.

Although the survey above closes on May 1, we also want to provide spaces where you can provide feedback or suggestions at any point in time. Here are three ways you can always provide feedback:

Suggestion Box

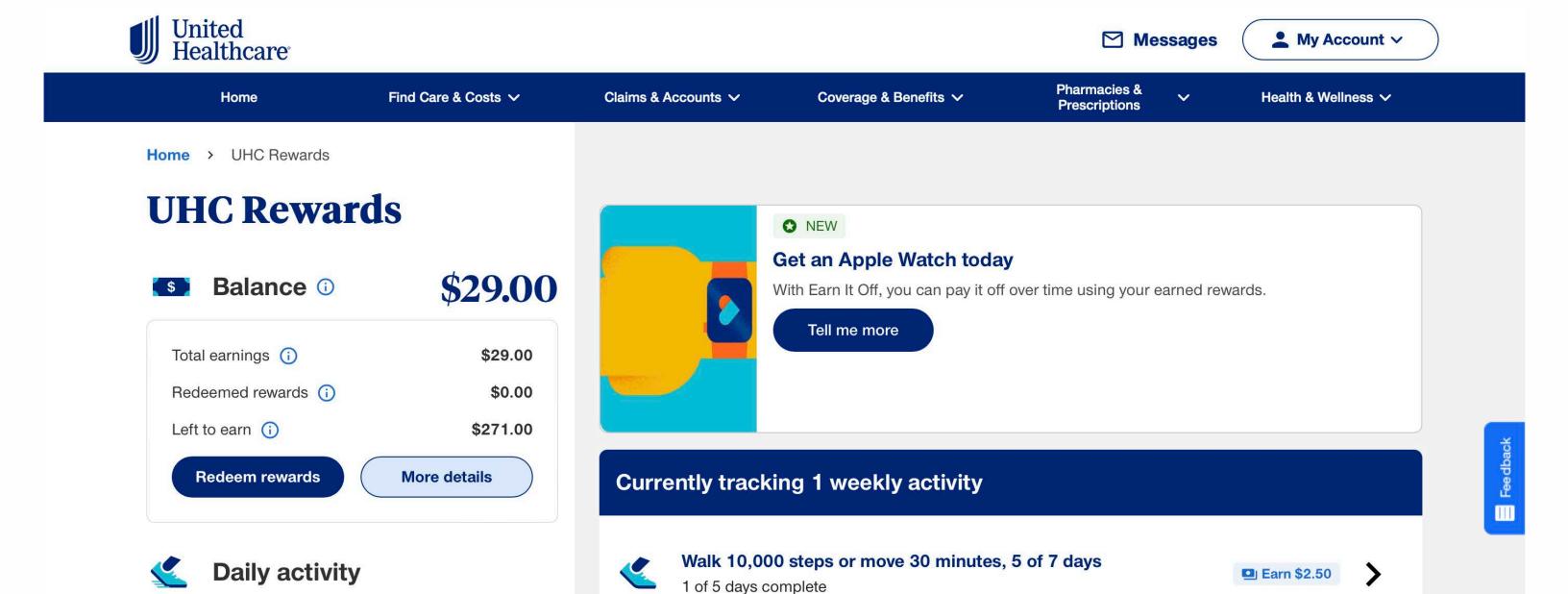
We have created a space online where you can submit feedback, questions, or any other insight you have. Suggestion box entries are submitted anonymously, however, if you would like our Team to reach out to you individually, you can include your name and contact information. Click here to visit the IntegrITS Suggestion Box.

Email Mr. Carter

If you would like to reach out to Mr. Carter directly, especially in regard to what he shares in the CEO' Corner, please email him at: ceo_corner@integrits.com. He asked the IT Team to create an email address for him that is specifically dedicated to receiving feedback. This will help ensure that your feedback receives special attention in his inbox.

Managers and HR

We hope you always feel free to reach out to your managers and HR if you have questions or would like to provide feedback. They are always an important and available resource for you.



Tip of the Week

If you are a member of UnitedHealthcare, you may be missing out on an opportunity to earn rewards (that include cash). UHC Rewards is, "a digital experience where you can earn rewards for reaching program goals and completing one-time reward activities. And get this: It's included in your health plan at no additional cost" (myuhc.com). Our Senior Communication Analyst, Sarah Carter, recently signed up for UHC Rewards and she's already earned \$29, as you can see in the screenshot above. She shared that her goal is to earn the max of \$300 allowed for her plan and to cash in her rewards for a \$300 visa e-gift card. You can learn more about the program by <u>clicking here</u>.

If you'd like to sign up for UHC Rewards, go to the UnitedHealthcare App or myuhc.com.

- 1. Sign in or register.
- 2. Select UHC Rewards.
- 3. Activate UHC Rewards and start earning!

Employee Referral Bonus Program

At the end of each quarter, everyone who refers a prospective employee who makes it to the interview process will be entered into a raffle for a \$500 gift card. We will select two winners from this pool of contestants—meaning two people have the chance to win a \$500 gift card each quarter! Furthermore, we will enter all employees who refer a job applicant into another raffle (regardless of the stage they make it to in the hiring process), with the winner receiving a \$250 gift card.

We have a number of job openings across multiple IntegrITS locations (IntegrITS Opportunity Central). Let's work together to find the best candidates for these open positions

Coming Soon

Join us on the first Thursday of May for another edition of The CEO's Corner!

Comments / Questions

If you have any comments or questions about this week's newsletter, email us at news@integrits.com.

We have also created a website where we are storing the archives of all our newsletters to date: https://integrits.com/digest-archives/.

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