



IntegrITS Trivia

Greetings, IntegrITS Family! Welcome to another 5th Thursday check in. We're keeping this week's Digest short and to the point. First up, we have IntegrITS Trivia.

Below, you will find three trivia questions related to what we've shared in recent editions of *The IntegrITS Digest*. The first 8 people to respond correctly to the three trivia questions will receive a \$25 e-gift card that can be used at hundreds of stores.

Email your trivia answers to news@integrits.com.

(NOTE: The gift cards will be sent to winners via email. We will simply reply to the email address you used to submit your answers, unless you indicate another preferred email address along with your response. If you do not receive a response from us, that means your answer is incorrect or we've unfortunately already awarded the 8 gift cards.)

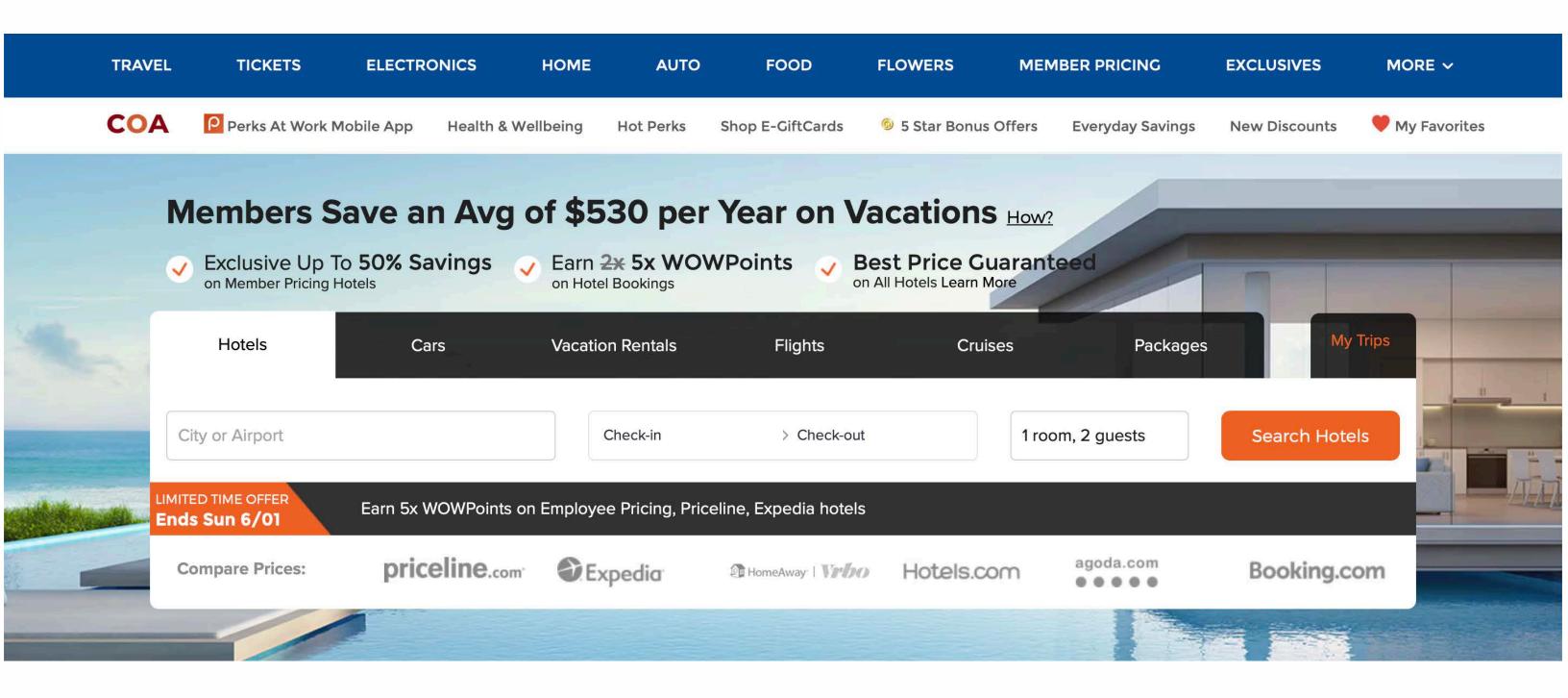
You can find an archive of all our newsletters <u>here</u>.

- 1. On what date will our IntegrITS 25th Anniversary Celebration be held?
- 2. In a recent edition of the Digest, we highlighted individuals who have been recognized for outstanding work on our JTECH II contract. Name one individual or team that we recognized in the Digest for receiving an award in Q1 2025.
- 3. When Mr. Carter shared our 2025 Staff Climate Survey results, he included a snapshot of our overall "favorability" rating. What was the overall favorable rating for 2025? *Hint:* you can find the rating on the table below.

Overall	Favorable	Neutral	Unfavorable
2022 Total	86.3%	9.2%	4.5%
2025 Total		7.8%	1.9%
Variance	+4.0%	-1.4%	-2.6%

We are thrilled to announce that our 25th Anniversary celebration will be held on October 4, 2025 at the Marriott Marquis San Diego Marina! Festivites will include dinner, speakers, music, and more. The entire IntegrITS Family from all our locations are invited to attend, and we look forward to making it an experience that is worth the trip. A formal invitation will be sent out in the coming weeks with event details and information on our discounted room rate block at the Marriott Marquis. In the meantime, mark your calendars and we hope you all can attend!





Tip of the Week

As you consider summer travel plans, don't forget about the discounts on travel that are available to us through the Insperity MarketPlace. As you can see in the image above, the MarketPlace includes discounts on hotels, rental cars, vacation rentals, flights, cruises, and vacation packages. Click here to learn more.



The IntegrITS Suggestion Box

We have created a space online where you can submit feedback, questions, or any other insight you have. Suggestion box entries are submitted anonymously, however, if you would like our Team to reach out to you individually, you can include your name and contact information. Click here to visit The IntegrITS Suggestion Box.



Join us next Thursday for another message from Mr. Carter in The CEO's Corner.

Employee Referral Bonus Program

At the end of each quarter, everyone who refers a prospective employee who makes it to the interview process will be entered into a raffle for a \$500 gift card. We will select two winners from this pool of contestants—meaning two people have the chance to win a \$500 gift card each quarter! Furthermore, we will enter all employees who refer a job applicant into another raffle (regardless of the stage they make it to in the hiring process), with the winner receiving a \$250 gift card.

We have a number of job openings across multiple IntegrITS locations (IntegrITS Opportunity Central). Let's work together to find the best candidates for these open positions!

Comments / Questions

If you have any comments or questions about this week's newsletter, email us at news@integrits.com.

We have also created a website where we are storing the archives of all our newsletters to date: https://integrits.com/digest-archives/.

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