





5th Thursday Check-in

Greetings, IntegrITS Family and welcome to another 5th Thursday Check-in. Summer is right around the corner, so we've included a few ideas to help you plan for the season. But first, let's kick things off with IntegrITS Trivia!

IntegrITS Trivia

On the next page, you will find three trivia questions related to what we've shared in recent editions of *The IntegrITS Digest*. **The first eight people to respond with correct answers to all three questions will win a \$25 gift card.** This time around, we will be using a gift card service that will allow you to choose from hundreds of stores—so essentially, it will be a \$25 gift card to the store of your choice!

Email your trivia answers to news@integrits.com.

(NOTE: The gift cards will be sent to winners via email. We will simply reply to the email address you used to submit your answers, unless you indicate another preferred email address along with your response. If you do not receive a response from us, that means your answer is incorrect or we've unfortunately already awarded the 8 gift cards.)

You can find an archive of all our newsletters [here](#).



Question #1

In March, Mr. Carter introduced the IntegrITS Total Compensation Statement ([click here](#) for the newsletter). Total Compensation Statements aim to offer a comprehensive overview of the benefits you receive as a valued member of our Team, going beyond your salary.

Name one type of compensation included in your Total Compensation Statement.



Question #2

One of the key topics we discussed this quarter was communication and how your insight and suggestions help us build a stronger, more agile, and more cohesive future for IntegrITS ([click here](#) for the newsletter).

Name one of the ways you can provide IntegrITS Leadership with feedback at any time.



Question #3

Earlier this month, we highlighted Mental Health Awareness Month ([click here](#) for newsletter).

Name one of the resources available to you through our IntegrITS benefits that addresses improving and maintaining one's mental health.



Summer Recipes

Summer produce is almost here, so it's time to start gathering new recipes for in-season ingredients. [Click here](#) for a list of summer produce for recipes using in-season ingredients.



Summer Kick-Off Savings

The Insperity MarketPlace is hosting a Summer Kick-Off Savings Event. Whether you are interested in summer travel or Memorial Day sales, [click here](#) to access deals that will help you make your summer plans.



Summer Bucket List

Consider gathering your friends and/or family to put together a collective summer bucket list. Is there a book you want to read or a place you'd like to travel? Or maybe there is a local event or landmark you would like to visit. Gather the people who are special to you and brainstorm what you'd like to experience this summer. If you need help getting started, [click here](#) to read an article that details free and low-cost ways to experience summer. You can also [click here](#) for a list of the best US destinations for summer vacation.



Tip of the Week

This week’s tip is for parents and guardians who need help figuring out plans for their children this summer. Insperity pulled together a list of resources that includes help finding childcare, fun and educational activities for kids, discounts, and more. [Click here](#) to learn more (note: you may be prompted to sign in to the Insperity Portal in order to access the link).



The IntegrITS Suggestion Box

We have created a space online where you can submit feedback, questions, or any other insight you have. Suggestion box entries are submitted anonymously, however, if you would like our Team to reach out to you individually, you can include your name and contact information. [Click here to visit The IntegrITS Suggestion Box.](#)



Coming Soon

Join us next week for a message from Mr. Carter in the CEO's Corner!

Employee Referral Bonus Program

At the end of each quarter, everyone who refers a prospective employee who makes it to the interview process will be entered into a raffle for a \$500 gift card. We will select two winners from this pool of contestants—meaning two people have the chance to win a \$500 gift card each quarter! Furthermore, we will enter all employees who refer a job applicant into another raffle (regardless of the stage they make it to in the hiring process), with the winner receiving a \$250 gift card.

We have a number of job openings across multiple IntegrITS locations ([IntegrITS Opportunity Central](#)). Let's work together to find the best candidates for these open positions!

Comments / Questions

If you have any comments or questions about this week's newsletter, email us at news@integrits.com.

We have also created a website where we are storing the archives of all our newsletters to date:
<https://integrits.com/digest-archives/>.



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