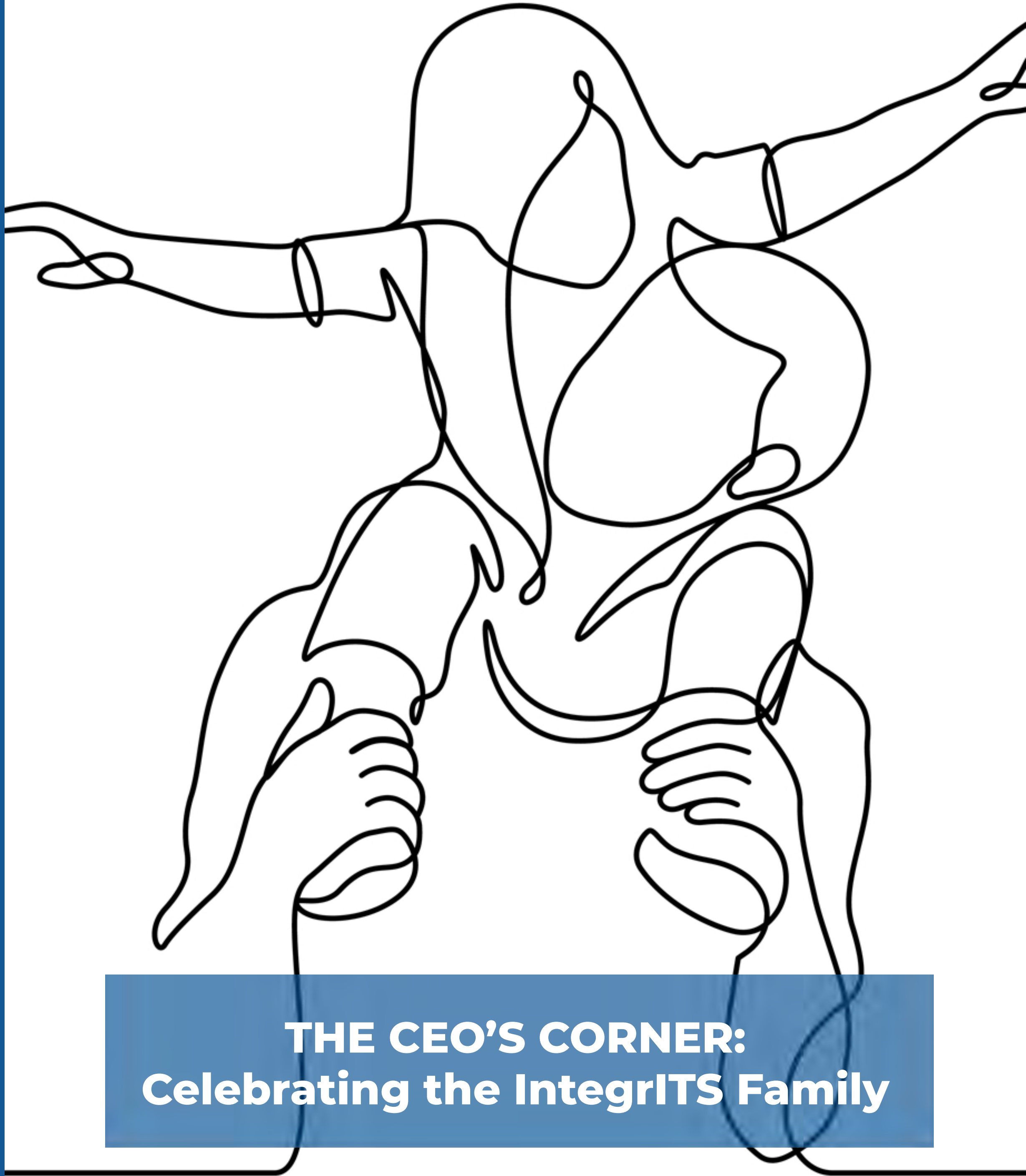




THE INTEGRITS DIGEST

JUNE 1, 2023



THE CEO'S CORNER:
Celebrating the IntegrITS Family



THE CEO'S CORNER

Greetings, IntegrITS Family and welcome to the month of June! As in last month's edition of The CEO's Corner, I'm continuing the focus on OUR PEOPLE. I've said this many times and I'll say it again: our people are our most valuable asset. Last month, I highlighted the Company's people-focused initiatives that include:

1. Ongoing Training and Education
2. Career Growth
3. Promoting Work-Life Balance and Wellness Initiatives



The CEO's Corner (cont.)

As Teams across IntegrITS “Go the Extra Distance to Win,” we have dedicated space in the Digest to celebrate the many professional/workplace achievements for Teams and individuals over the last year. We also believe that as an IntegrITS “Family,” there is so much more to celebrate with you. We want to acknowledge and celebrate exciting milestones and achievements happening for you and your families outside the workplace as well.

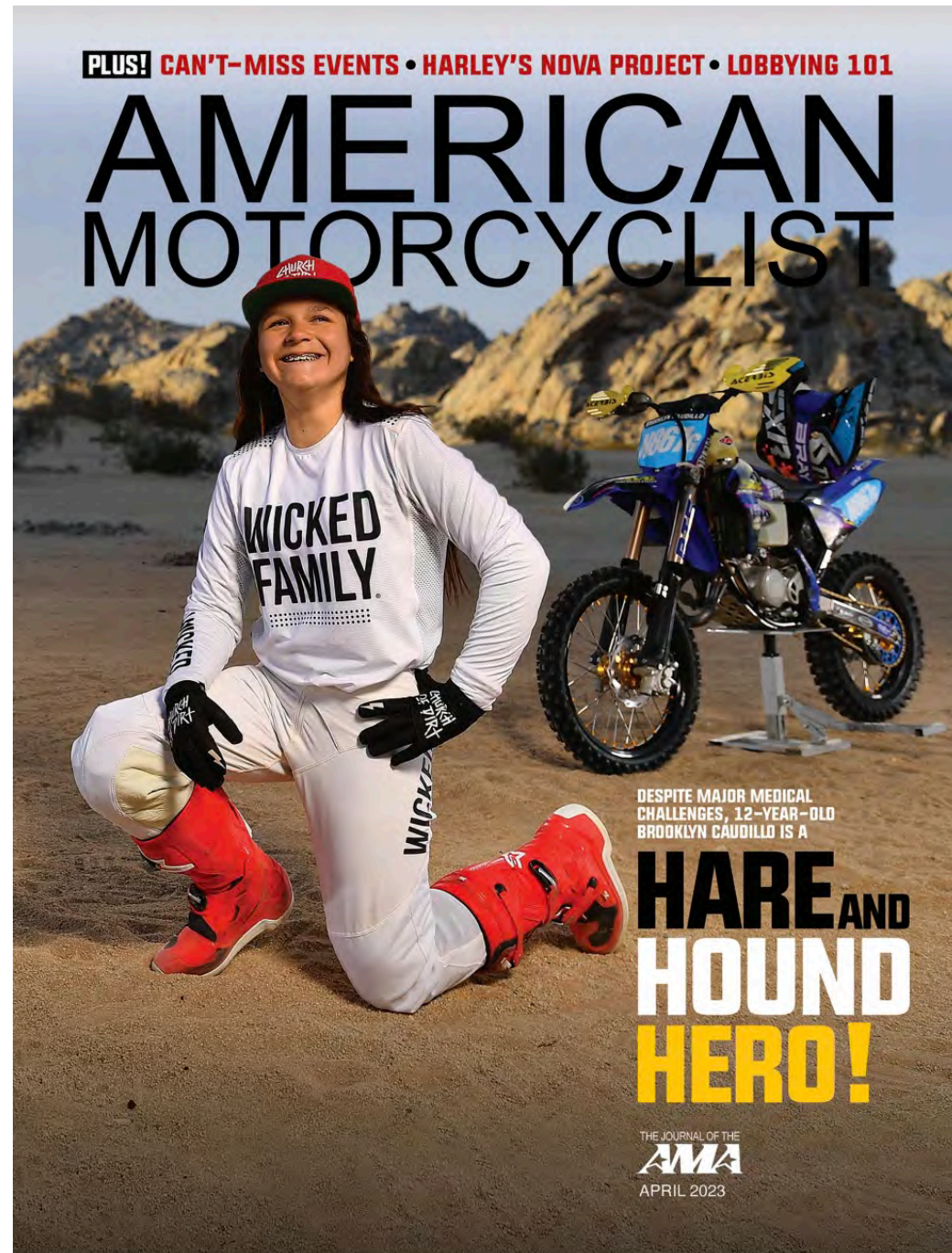


This topic feels especially timely as so many of us are in the middle of graduation season. Graduation represents years of hard work put in by students—and oftentimes their parents as well. It’s been a while for me, but I still remember the late-night study sessions, science projects, and essay reviews back when my children were in school. So, as I congratulate all of the 2023 graduates in the IntegrITS Family, I am also including parents and guardians of those graduates. Whether your graduate has finished kindergarten, middle school, high school, or college, I know this is an important milestone for your family—and we join you in celebrating!

I am constantly amazed when I hear about the ways you all are making a mark in the lives of your families, friends, and the community around you. Several weeks ago, I had the honor of hearing a story about an IntegrITS Family member that truly inspired me.



The CEO's Corner (cont.)



Michael Caudillo is a member of the IntegrITS Infrastructure Team at Edwards Air Force Base. His daughter, Brooklyn, was the cover story of *American Motorcyclist's* April 2023 issue.

As the magazine quotes, “Despite some major medical challenges, 12-year-old Brooklyn Caudillo is a desert racing rock star—and she’s just getting started.” At the age of 12, Brooklyn has won eleven championships! As I read the article and saw photo after photo of Brooklyn fearlessly riding her dirt bike, I would never have guessed the harrowing medical journey she has been on since the age of two.

After being diagnosed with Arnold-Chiari malformation which caused cerebrospinal fluid to build up in her brain, Brooklyn underwent surgeries, a shunt, and annual MRIs to track fluid buildup. Throughout all of this, her family was by her side, and the article highlights how Michael and his father, Richard, inspired Brooklyn to race.





The CEO's Corner (cont.)



I was so impressed by the way Michael was able to navigate teaching and encouraging his daughter as she excelled in a risky sport, while also balancing her medical needs and considerations with each race. It just jumped off the page to me that Michael is an incredible father.

As Brooklyn ascends to the top of leaderboards in her sport, she is truly blessed to have family as her key support system. And I was thrilled to read that Brooklyn's latest MRI showed that the fluid in her brain is completely gone—what a reason to celebrate!

Michael and Brooklyn, the IntegrITS Family is cheering you on and we can't wait to see what your future holds!



LET'S CELEBRATE!

June Birthdays

We are wishing a happy birthday to our teammates who are celebrating birthdays in June!

Doug Allmer
Patrick Buckley
Ivy Carter
Chris Dick
Bill DuBois
Frank Dydek
Lawrence Hook
Ed Lopez
Veronica McGrew
Thanh Nguyen

Ed O'Rourke
Rick Ponzo
Alysse Pratti
Rodney Tilk
Michael Valanzola
Andrew Valencia
Daniel Villanueva
Michael Vincent
Tony Wieder
Bianca Yoosefian

June Anniversaries

Whether you've been with us for one year or twenty, we don't take it for granted that you are a member of the IntegrITS family. Thank you for your hard work and commitment to your team.

If you see someone from your department on this list, be sure to congratulate them this week!

Clarence Carter, III, 8 years
Elise Finley, 4 years
Remegio Quindara, 4 years
Rui Almazan, 3 years
Daniel Harris, 3 years

Sean Holst, 3 years
Angela Gard, 2 years
Edward Ryan, 2 years
John Maxfield, 1 year



Tip of the Week

If you haven't done so already, **don't forget to check out our newly revised IntegrITS Employee Handbook and sign the Acknowledgment ASAP**. Access the Handbook and Acknowledgment form via [Insperity Premier](#). It can be a bit tricky to navigate, so please be sure to use the instructions resource [here](#).

Employee Referral Bonus Program

At the end of each quarter, everyone who refers a prospective employee *who makes it to the interview process* will be entered into a raffle for a \$500 gift card. We will select two winners from this pool of contestants—meaning two people have the chance to win a \$500 gift card each quarter! Furthermore, we will enter all employees who refer a job applicant into another raffle (regardless of the stage they make it to in the hiring process), with the winner receiving a \$250 gift card.

We have a number of job openings across multiple IntegrITS locations ([IntegrITS Opportunity Central](#)). Let's work together to find the best candidates for these open positions!

COMING SOON

We'll be back on the third Thursday of June with an exciting Team Spotlight.



COMMENTS/QUESTIONS

If you have any comments or questions about this week's newsletter, email us at news@integrits.com.

We have also created a website where we are storing the archives of all our newsletters to date: <https://integrits.com/digest-archives/>.

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