



 **HONORING  
THE BRAVE**



# THE CEO'S CORNER





# Honoring the Brave

Greetings, IntegrITS Family. We recently commemorated Memorial Day, and we were called to remember and honor the brave individuals who made the ultimate sacrifice in service to our nation. This year also holds another special significance as today marks the 80th anniversary of D-Day, a pivotal moment in history that changed the course of World War II and shaped the world we live in today.

On June 6, 1944, Allied forces launched one of the largest amphibious military assaults in history. The courage, resilience, and determination displayed by those who participated in D-Day are nothing short of extraordinary. Their efforts and sacrifices not only led to the liberation of occupied territories but also to the restoration of peace and freedom across Europe.

As we reflect on these monumental events, let us take a moment to acknowledge the enduring legacy of all who have served and continue to serve in our armed forces. Their commitment and bravery are the bedrock upon which our freedoms and values stand.

In our daily lives, whether at work or home, we can honor their legacy by embodying the principles they fought for: integrity, perseverance, and a commitment to making the world a better place. Let us also extend our thoughts and support to the families of those who have lost loved ones in service to our country. Their sacrifices are deeply felt and profoundly respected.

As a company, we are proud to support our veterans and active military personnel. We are committed to fostering a workplace that values their contributions and provides opportunities for their growth and success.

Today, let us remember and honor those who have given their lives for our freedom. Let us also draw inspiration from their bravery as we face our own challenges and strive to make a positive impact in our communities and beyond.

Thank you for your dedication and hard work. Together, we can continue to build a future that honors the past and looks forward to a brighter tomorrow.





# June Birthdays

We are wishing a happy birthday to our teammates who are celebrating birthdays in June!

Doug Allmer  
Floyd Buckley  
Ivy Carter  
Chris Dick  
Bill DuBois  
Frank Dydek  
Larry Hook

Ed Lopez  
Tremayne McDonald  
Veronica McGrew  
Thanh Nguyen  
Ed O'Rourke  
Rick Ponzo  
Alysse Pratti

Rodney Tilk  
Andrew Valencia  
Daniel Villanueva  
Michael Vincent  
Tony Wieder  
Bianca Yoosefian



# June Anniversaries

Whether you've been with us for one year or twenty, we don't take it for granted that you are a member of the IntegrITS family. Thank you for your hard work and commitment to your team.

**If you see someone from your department on this list, be sure to congratulate them this week!**

Clarence Carter, III, 9 years  
Elise Finley, 5 years  
Remegio Quindara, 5 years  
Rui Almazan, 4 years  
Daniel Harris, 4 years

Sean Holst, 4 years  
Angela Gard, 3 years  
Edward Ryan, 3 years  
John Maxfield, 2 years  
Rodrigo Munoz, 1 year

Ethan Nguyen, 1 year  
Jacob Poepoe, 1 year  
Evelyn Riduca Chavez, 1 year  
Jack Spreng, 1 year  
Ronald Workman, 1 year





## Tip of the Week

If your summer plans include cross-country or international travel, don't forget to factor jet lag into your considerations. We recently came across an [article](#) discussing jet lag and they mentioned an app called [Timeshifter](#) that helps travelers plan their sleep schedules to help mitigate jet lag. [Click here](#) to learn more about this resource.



## The IntegrITS Suggestion Box

We have created a space online where you can submit feedback, questions, or any other insight you have. Suggestion box entries are submitted anonymously, however, if you would like our Team to reach out to you individually, you can include your name and contact information. [Click here to visit The IntegrITS Suggestion Box.](#)





## Coming Soon

Join us on the third Thursday of June for another edition of On Target with CCG.

## Employee Referral Bonus Program

At the end of each quarter, everyone who refers a prospective employee who makes it to the interview process will be entered into a raffle for a \$500 gift card. We will select two winners from this pool of contestants—meaning two people have the chance to win a \$500 gift card each quarter! Furthermore, we will enter all employees who refer a job applicant into another raffle (regardless of the stage they make it to in the hiring process), with the winner receiving a \$250 gift card.

We have a number of job openings across multiple IntegrITS locations ([IntegrITS Opportunity Central](#)). Let's work together to find the best candidates for these open positions!

## Comments / Questions

If you have any comments or questions about this week's newsletter, email us at [news@integrits.com](mailto:news@integrits.com).

We have also created a website where we are storing the archives of all our newsletters to date:  
<https://integrits.com/digest-archives/>.



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