



## **THE CEO'S CORNER**



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# IntegrITS Enterprise Resource Planning

Greetings, IntegrITS Family! In April of 2023, I introduced our vision for the future of IntegrITS—particularly as it relates to our approach to *people, processes, and technology*. I have spoken on this topic several times since then, and I would like to bring it back to the forefront of our minds as I share an exciting new system implementation that will strengthen and streamline our *processes*. To remain competitive, we must be agile, efficient, and responsive to changing market demands. That means streamlining our workflows, embracing automation and new technologies, and fostering a culture of continuous improvement and innovation.

## IntegrITS Enterprise Resource Planning (ERP)

IntegrITS will be deploying a new ERP solution to manage our day-to-day business activities such as accounting, procurement, project management, risk management and compliance, and supply chain operations. Over the years, IntegrITS has successfully managed and maintained compliance across all these business functions but have done so utilizing integrated solutions across multiple platforms and vendors. However, as we have cast vision for our future, we saw an immense benefit to transitioning from this multi-vendor environment to a single-source solution that meets all of our ERP needs. This year, members of our Staff and Leadership Team assessed a number of solution providers, finding that Unanet ERP GovCon provided the greatest functionality and overall cost-benefit to IntegrITS and our customers.

## Unanet ERP GovCon

In 2025, IntegrITS will launch Unanet ERP GovCon, an integrated end-to-end ERP Solution that will simplify and streamline our financial and project planning. The Unanet ERP GovCon platform provides a fully unified, streamlined, and DCAA-compliant interface addressing:

- Time & Expense
- Billing and Invoices
- Real-time Project Management
- Cost Accounting

For IntegrITS, this new ERP system will bring immediate benefits by streamlining internal processes, reducing inefficiencies, and improving access to real-time information across all departments. The result? A more connected, efficient, and agile workplace where you will have the tools and resources needed to perform at your best. I am personally impressed by how easy this system is to navigate, and how I can visualize our entire Company's operations using easily accessible dashboards and other analytical tools.

This system also eliminates time-consuming manual tasks, freeing up more time for creative problem-solving and better collaboration and transparency across teams, ensuring smoother project management and faster decision-making.



# IntegrITS Enterprise Resource Planning (cont.)

For our customers, this move will enable us to enhance the service they experience. With greater visibility into customer needs and project status, we will be able to respond faster, improve accuracy, and ensure a more seamless customer experience. This new IntegrITS ERP will allow us to anticipate challenges before they arise and provide solutions more proactively, enhancing the quality of service our customers expect from us.

As we move forward in implementing Unanet, you will have a chance to learn more about the robust functionality this solution provides. However, the functions that will be used most broadly and commonly by employees are Time & Expense. This means that we will transition to using Unanet to record and submit our timesheets, PTO requests, and local/long-distance expense reports (if applicable).

We are committed to providing comprehensive training and support throughout this transition, so you are equipped and confident in using the new system. In the coming weeks, be on the lookout for an email from us that grants you access to Unanet University, a web-based Learning Management System (LMS) comprised of self-paced eLearning courses and instructor-led classes. The email will also detail the specific self-paced user training courses we have selected for employees, supervisors, and project/program managers. Our plan is to have everyone complete the training in Q4 2024, so we are ready to launch in January 2025.

I want to thank each of you for your ongoing commitment to our success. The implementation of the IntegrITS ERP System is an exciting step forward for us, and I am confident that the benefits will be felt across the entire organization. As we roll out this new system, collaboration is key and your feedback throughout this process is welcomed. Please do not hesitate to use any of the following feedback channels to let us know how the transition is going for you and if you have any questions:

- [The IntegrITS Suggestion Box](#)
- Reach out to your Managers and Human Resources



# Cheering on the IntegrITS Family

We recently heard of two amazing accomplishments in our IntegrITS Family this summer, and we wanted to share them with you:

## Brooklyn Caudillo



You might recognize Brooklyn Caudillo's name, as we mentioned her in our [June CEO's Corner](#) last year. Her dad is Michael Caudillo, a member of the IntegrITS Infrastructure Team at Edwards Air Force Base. We recently checked in with Michael for an update on Brooklyn, and we were excited to hear that she is heading into a busy race schedule throughout September, with the goal of capturing National Championship titles! Please join us in sending Brooklyn well wishes and cheering her on this month!

## Emmanuel Valdez



Emmanuel Valdez is our Chief Human Resources Officer, Vanessa Valdez's, son. This August, he and his baseball team, Winn Baseball, had the honor of traveling to Cooperstown, NY for an elite baseball camp and tournament. Cooperstown is considered by many to be the home of baseball, and the city is known for the National Baseball Hall of Fame Museum. As you can imagine, this was a once-in-a-lifetime opportunity for Emmanuel and his team. Emmanuel hit a grand slam, and his team finished in the top 20 out of 100+ teams! Congratulations, Emmanuel!

**We truly enjoy sharing these IntegrITS Family stories and accomplishments. Please email us at [news@integrits.com](mailto:news@integrits.com) with any special updates from your family and we will work to incorporate them in a future edition of the Digest. Thank you, Michael and Vanessa for sharing these updates with us!**



# September Birthdays

We are wishing a happy birthday to our teammates who are celebrating birthdays in September!

Gerald Clark  
Spencer Davis  
Jimmy Equihua Flores  
Jack Greenway  
Jose Gutierrez  
Jose Gutierrez, Jr.  
Lance Hayden

Paul Krebs  
Gary Membreve  
Erick Paz  
Joe Pisano  
Mike Sosamon  
Erick Valle



# September Anniversaries

Whether you've been with us for one year or twenty, we don't take it for granted that you are a member of the IntegrITS family. Thank you for your hard work and commitment to your team.

**If you see someone from your department on this list, be sure to congratulate them this month!**

Steve Fox, 23 years  
Tyler Bloss, 13 years  
Maria DeSandre, 12 years  
Eric Holsti, 11 years  
Sarah Carter, 8 years  
Henry Meneses, 7 years

Anthony Baca, 6 years  
Alyson Openshaw, 6 years  
Erick Valle, 5 years  
Jonathan Cuentas-Ramos, 2 years  
Dimas Mancia Mena, 2 years  
Eric Martinez, 2 years





Because mind  
and body are  
connected



## Tip of the Week

Calm Health is now available to UnitedHealthcare members at no additional cost as part of your health plan. With Calm Health, you'll get:

- Mental health screenings to get personalized recommendations and track your journey
- Programs for understanding the connections between mental health symptoms, physical conditions and life stages
- Library of stories and soundscapes for help falling and staying asleep
- Activities, like breathing exercises, for help building long-term resilience or managing emotions in the moment
- Meditations designed to help you focus and learn to calm your thoughts

[Click here](#) to learn more and sign up.



## The IntegrITS Suggestion Box

We have created a space online where you can submit feedback, questions, or any other insight you have. Suggestion box entries are submitted anonymously, however, if you would like our Team to reach out to you individually, you can include your name and contact information. [Click here to visit The IntegrITS Suggestion Box.](#)



## Coming Soon

Join us on the third Thursday of September for a another edition of On Target with CCG.

## Employee Referral Bonus Program

At the end of each quarter, everyone who refers a prospective employee who makes it to the interview process will be entered into a raffle for a \$500 gift card. We will select two winners from this pool of contestants—meaning two people have the chance to win a \$500 gift card each quarter! Furthermore, we will enter all employees who refer a job applicant into another raffle (regardless of the stage they make it to in the hiring process), with the winner receiving a \$250 gift card.

We have a number of job openings across multiple IntegrITS locations ([IntegrITS Opportunity Central](#)). Let's work together to find the best candidates for these open positions!

## Comments / Questions

If you have any comments or questions about this week's newsletter, email us at [news@integrits.com](mailto:news@integrits.com).

We have also created a website where we are storing the archives of all our newsletters to date:  
<https://integrits.com/digest-archives/>.



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You are receiving this email because you are one of our incredible IntegrITS Employees, or you are an extended member of the IntegrITS Family.

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