



 **ON TARGET  
WITH CCG**

# On Target with CCG



# 401(k) Rollovers

Welcome back to another On Target with CCG! We're happy to continue providing you with valuable insights for your financial journey.

Today we are discussing 401(k) rollovers, a topic of special interest for those of you who might be interested in consolidating your retirement savings. If you have recently joined the IntegrITS Team from another company, you might be wondering what to do with your old 401(k) account. A 401(k) rollover might be a beneficial choice for you. This simply means transferring funds from your previous employer's plan to another tax-advantaged retirement account.

Rolling over funds from your previous employer's plan to the IntegrITS 401(k) plan allows you to consolidate your retirement savings and keep everything in one place, simplifying your financial picture. Our team at CCG diligently selects a diverse range of mutual fund options within your IntegrITS 401(k) plan to help you pursue your retirement goals.

We at Cooper Capital Group are always available if you have questions or would like some guidance in rolling over a 401(k) account from a previous employer to your IntegrITS 401(k). Never hesitate to call our office at 760-452-6114 or email us at [nmiles@coopercapgroup.com](mailto:nmiles@coopercapgroup.com).

## Happy Holidays from Cooper Capital Group!



On behalf of everyone at Cooper Capital Group, I want to express our heartfelt appreciation and gratitude to the entire IntegrITS Family. It is truly an honor to work with you and support you in achieving your retirement goals.

Your trust in us means the world, and we are committed to providing the highest level of service as we help you plan for a secure and fulfilling future. Thank you for the opportunity to be part of your journey—we value this partnership deeply.

With sincere appreciation,  
Clinton, Kyle, Parker, and Nate



# Reminder: Unanet University Trainings

As a reminder, IntegrITS will soon be deploying the Unanet Enterprise Resource Planning (ERP) GovCon solution. In preparation for our implementation of this new system, we have laid out a set of trainings housed in Unanet University for the IntegrITS Team to complete before the end of the year. **Understanding how to navigate Unanet will be extremely important for all of us, as this is the system we all will use for critical functions like timesheet entry.** [Click here](#) to view the training plan.

You should have received an email from [support@unanet.com](mailto:support@unanet.com) inviting you to set your password and configure your Unanet University profile. It was brought to our attention that many of you working at an Air Force Base did not receive the email due to the base's firewall. We believe we have resolved this issue, but please email Sarah Carter ([carter\\_sarah@integrits.com](mailto:carter_sarah@integrits.com)) if you still have not received the email and she will urgently work with Unanet to ensure you receive your login credentials.

## Reminder: IntegrITS 2025 Benefits Open Enrollment

**Open Enrollment ends January 11, 2025, at 11:59pm Central Time**  
**FSA Open Enrollment ends December 31, 2024**

To enroll in benefits, login to the [Insperity Portal](#) and select "Benefits" under "My Account." You can find step-by-step instructions for enrolling [here](#). We highly recommend finalizing your elections by December 31, 2024, so you can have updated cards (if applicable) mailed out in a timely manner with a claim ready status.

**It is important to note: This is a passive benefit enrollment meaning that you do not need to take any action if you do not wish to make changes.** If you do not make any changes, your current elections (including an election of no coverage) carry over into the next coverage period at the new contribution rates.

Additionally, [click here](#) to review the FSA open enrollment flyer and note that this is a separate open enrollment opportunity that ends 12/31/24. **FSA is not a Passive Enrollment.** If you wish to enroll in FSA for 2025 you will need to complete a new enrollment. Please note this is an IRS governed benefit and their hard deadline for enrollment is 12/31/2024.



# Tip of the Week

It's not too late to make those last minute holiday gift purchases! Don't forget about the [Holiday Savings Fair](#) being hosted by Inspirity through Perks at Work. This fair gives us access to increased discounts and extra WOW Points.



# The IntegrITS Suggestion Box

We have created a space online where you can submit feedback, questions, or any other insight you have. Suggestion box entries are submitted anonymously, however, if you would like our Team to reach out to you individually, you can include your name and contact information. [Click here to visit The IntegrITS Suggestion Box.](#)



## Coming Soon

Join us on the first Thursday of the new year for another message from Mr. Carter in The CEO'S Corner.

## Employee Referral Bonus Program

At the end of each quarter, everyone who refers a prospective employee who makes it to the interview process will be entered into a raffle for a \$500 gift card. We will select two winners from this pool of contestants—meaning two people have the chance to win a \$500 gift card each quarter! Furthermore, we will enter all employees who refer a job applicant into another raffle (regardless of the stage they make it to in the hiring process), with the winner receiving a \$250 gift card.

We have a number of job openings across multiple IntegrITS locations ([IntegrITS Opportunity Central](#)). Let's work together to find the best candidates for these open positions!

## Comments / Questions

If you have any comments or questions about this week's newsletter, email us at [news@integrits.com](mailto:news@integrits.com).

We have also created a website where we are storing the archives of all our newsletters to date:  
<https://integrits.com/digest-archives/>.



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You are receiving this email because you are one of our incredible IntegrITS Employees, or you are an extended member of the IntegrITS Family.

Our mailing address is:  
Integrits Corporation  
5205 Kearny Villa Way Ste 200  
San Diego, CA 92123-1420