

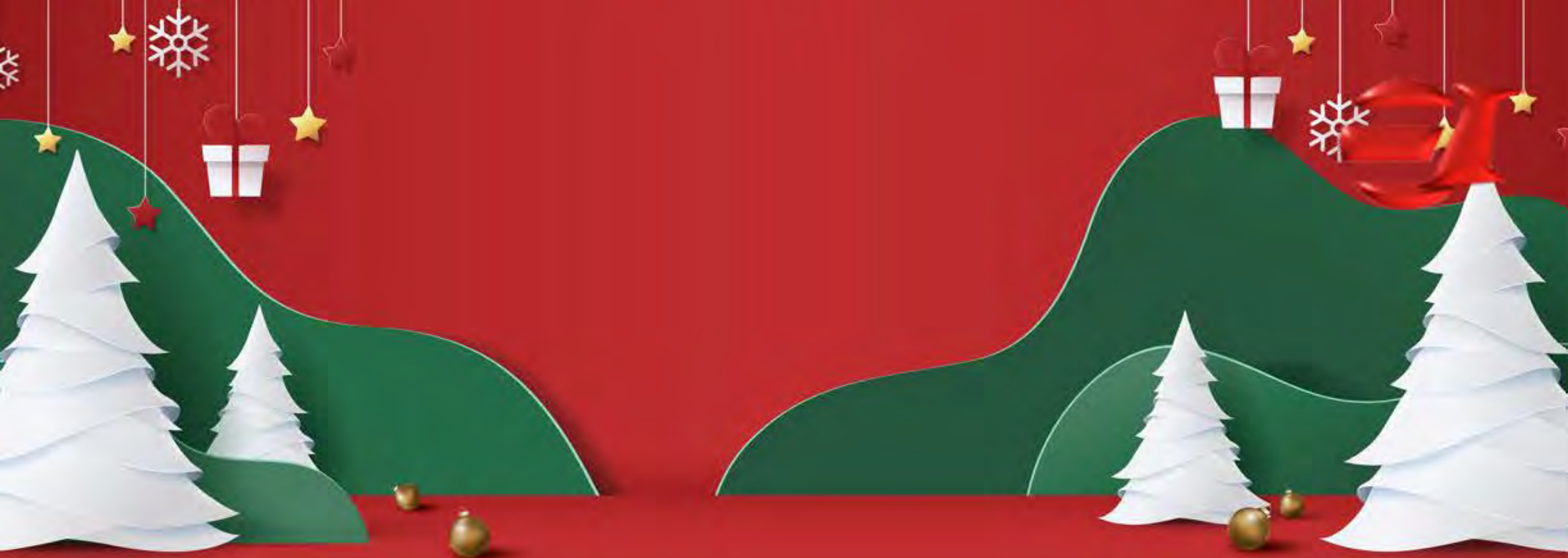


DECEMBER 21, 2023

THE INTEGRITS DIGEST



IntegrITS GIVING

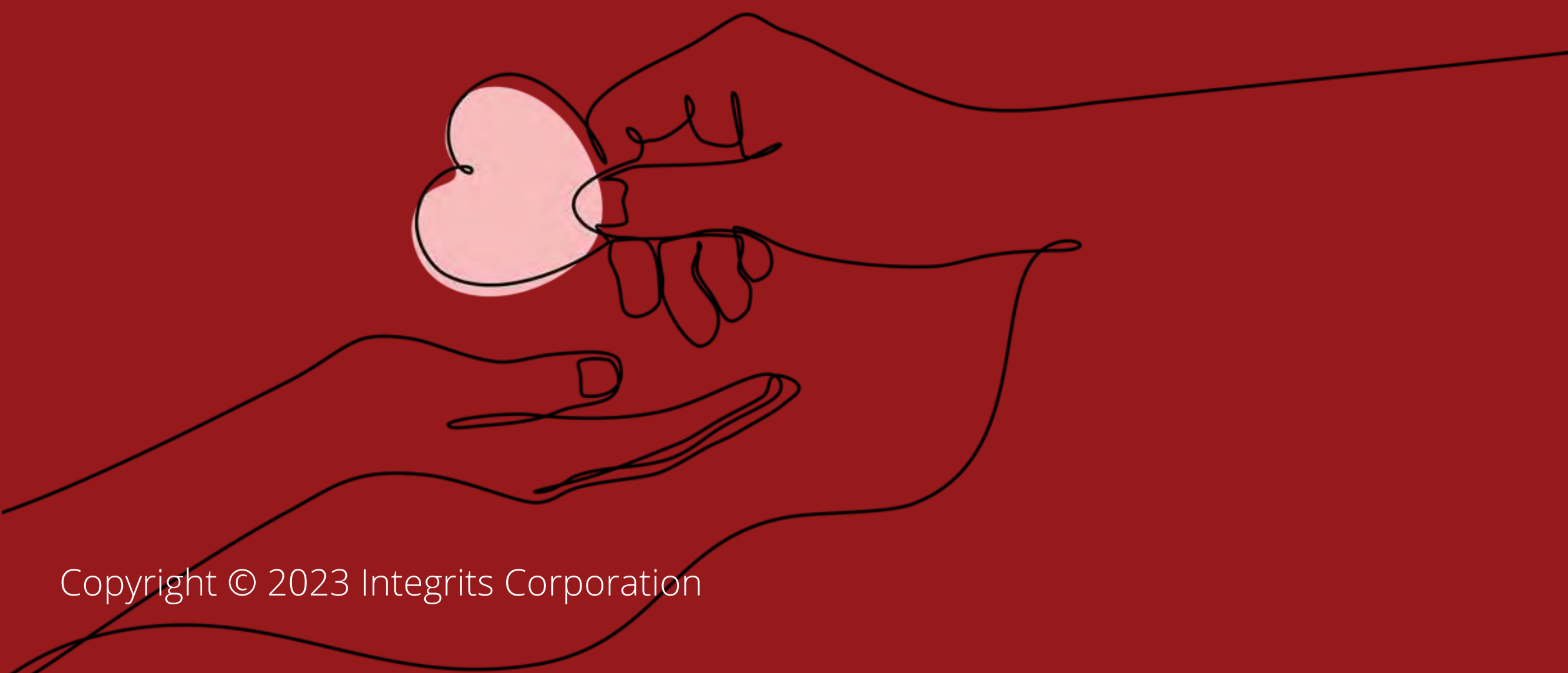


IntegrITS Giving

Season's Greetings, IntegrITS! We can't believe this is our final Digest of 2023. It has truly been our joy connecting with you all through our newsletter every other week. We look forward to continuing this tradition in 2024.

The holiday season highlights so many important values that bring us closer together as families and communities, near and far. We celebrate gratitude, fellowship, tradition, and so much more. In today's Digest, we want to highlight a value that has been fundamental to IntegrITS since its inception and that is historically a central tenet of the holiday season: generosity.

Over the years, IntegrITS has given to a number of charitable organizations. Last year, we dedicated an edition of the Digest to highlighting how IntegrITS gives back to the community. In this season of generosity, we would like to provide another update on how IntegrITS is giving locally, nationally, and internationally.





Local Communities

Bonita Valley Girls Softball Team

Our very own Jeston “JC” Crouch works on our NAVWAR 4.0 contract and also serves as coach for his daughter’s softball team. IntegrITS was honored to be able to support his daughter’s team by donating to the Bonita Valley Softball League.

Love Bridge Prison Ministries

An often overlooked segment of society is incarcerated men and women and their families. We are annual financial supporters of LoveBridge Prison Ministry, an organization serving incarcerated women, women transitioning out of prison, and their families. They also work with women who are victims of human trafficking.

A key focus of LoveBridge's ministry is mentoring women who are living in recovery homes or safe homes and are reintegrating into society. They have supported hundreds of women through this difficult transition. So many have transformed their lives and are seeing their dreams come true--not only for themselves, but for their families as well.

Branded One Crossfit

Branded One CrossFit is a nonprofit gym in Southern Nevada that provides disabled Veterans and First Responders a welcoming community that understands the precise needs of our Branded Heroes, free of charge.

Their Mission Statement is to “empower disabled servicemen/women, to give back to the community, to bridge the gap between the abled and disabled, and to create a fitness community dedicated to making the world a better place.”



National Impact

Equal Justice Initiative

“The Equal Justice Initiative is committed to ending mass incarceration and excessive punishment in the United States, to challenging racial and economic injustice, and to protecting basic human rights for the most vulnerable people in American society.”

–The Equal Justice Initiative

The Equal Justice Initiative provides legal representation to people who have been illegally convicted, unfairly sentenced, or abused in state jails and prisons. The organization is also the creator and curator of the Legacy Museum: From Enslavement to Mass Incarceration and the National Memorial for Peace and Justice. Finally, the Equal Justice Initiative is a leading research institution and consultant on the topic of criminal justice reform.

St. Jude Children’s Research Hospital

St. Jude Children’s Research Hospital is a leading hospital in the treatment and research of childhood cancer and other life-threatening diseases. Their impactful treatment is made even more dynamic by their commitment to never billing families for treatment, travel, housing or food.

Unbound Now

Unbound Now supports survivors of human trafficking and equips communities with resources to fight trafficking. The organization focuses on youth prevention, survivor services, and outreach/training.

Called to Leadership

During COVID, so many people were disconnected from one another and longing for places to find community. Called to Leadership filled and continues to fill this gap for hundreds of men and women by providing spaces to gather and be mentored in leadership and ministry. One of the highlights of their work is a Saturday morning phone line where hundreds of men and women call in each week to be encouraged and to hear an uplifting message.



International Outreach

Free Wheelchair Mission

Free Wheelchair Mission has distributed over 1.2 million wheelchairs to 94 different countries. They are providing a crucial resource to men and women with disabilities around the world. The World Health Organization estimates that 75 million people are in need of a wheelchair. Free Wheelchair Mission is committed to reducing that number as they distribute over 150 wheelchairs every day.

Romanian-American Missions (RAM)

Romanian-American Missions (RAM) supports a network of churches in Romania, Moldova, Bulgaria, Ukraine, Austria, Italy, Spain and United Kingdom. Many of these churches serve millions of displaced Romanians across Europe. Furthermore, as the war in Ukraine persists, RAM supports a network of churches in Romania and Moldova that are housing and feeding Ukrainian refugees as they arrive in their countries.

Happy Holidays, IntegrITS!

We're wishing you and your families a wonderful holiday season. Here are a few photos of IntegrITS Family gatherings this month at Edwards AFB and IntegrITS HQ:





Tip of the Week

As a reminder, we are in the middle of 2024 Benefits Open Enrollment, which will remain open **until 11:59 p.m. Central time on December 30, 2023**. This is a passive enrollment, and no action is needed if you do not wish to make any changes to your plan—you will automatically be reenrolled in your current plan option. Please Note: the FSA Open Enrollment is separate from the Benefit Open Enrollment and needs to be completed annually—you will not automatically be reenrolled in FSA.

Employee Referral Bonus Program

At the end of each quarter, everyone who refers a prospective employee *who makes it to the interview process* will be entered into a raffle for a \$500 gift card. We will select two winners from this pool of contestants—meaning two people have the chance to win a \$500 gift card each quarter! Furthermore, we will enter all employees who refer a job applicant into another raffle (regardless of the stage they make it to in the hiring process), with the winner receiving a \$250 gift card.

We have a number of job openings across multiple IntegrITS locations ([IntegrITS Opportunity Central](#)). Let's work together to find the best candidates for these open positions!

COMING SOON

We'll be back on the first Thursday of January with another CEO's Corner.



COMMENTS/QUESTIONS

If you have any comments or questions about this week's newsletter, email us at news@integrits.com.

We have also created a website where we are storing the archives of all our newsletters to date: <https://integrits.com/digest-archives/>.

Copyright © 2023 Integrits Corporation, All rights reserved.
You are receiving this email because you are one of our incredible IntegrITS Employees, or you are an extended member of the IntegrITS Family.

Our mailing address is:
Integrits Corporation
5205 Kearny Villa Way Ste 200
San Diego, CA 92123-1420