



The IntegrITS Weekly Digest



The CEO's Corner

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It is hard to believe that we have already entered the month of June. May was a busy month for many of you. The school year was wrapping up and filled with final projects, end of the year parties, graduations...and maybe even some frantic planning for the summer.

On behalf of IntegrITS, I would like to congratulate all of the families with students in the graduating Class of 2022!

Summer doesn't technically start until the end of the month, but if you're like me, it feels like summer has already begun. I hope that you and your families have set aside time in the coming summer months to have fun and be refreshed.

Although the month of May was filled with celebration for many, it is with deep sadness that we also acknowledge our mourning as a Nation over the violence and unthinkable tragedy in Uvalde, Buffalo, and Laguna Woods. If you missed our ["Check-In" newsletter](#) on May 19th, I encourage you to revisit it as we talked about the resources we have available to us as we navigate through the burdensome realities of these tragedies.

On the international front, the war in Ukraine continues as geopolitical tensions increase, causing significant social and economic impact globally. The importance of the United States maintaining leadership, presence, and power projection around the world is paramount. Current events serve as a critical reminder to us of the role we play in ensuring that the Warfighter is poised and equipped to meet the challenges of the day. I encourage the entire IntegrITS Team to remain vigilant and committed to upholding the highest standards of performance to ensure delivery of superior products and services to our customers.

Furthermore, I believe that we cannot have a conversation about the current environment without addressing inflation. As individuals, we are experiencing it across the board – food, housing, transportation, and much more. This is also something that must be addressed on a larger scale, as a Corporation. We have a deep concern for what you are experiencing, and I want to make you aware of the actions we are taking to help offset some of the strain:

1. We have asked all our managers to explore opportunities to maximize telework in areas where it can be supported.
2. We have negotiated with our benefits providers to stabilize costs and ensure that there will be no employee premium contribution increases through CY2023.
3. We are soliciting input from employees, customers, and partner companies to explore avenues to help offset transportation expenses through carpooling, van-sharing, etc.
4. We are establishing an emergency transportation subsidy for employees who do not have a telework or flex schedule option. Details on this subsidy will be forthcoming in a separate communication.

We are committed to utilizing every resource available to us in order to help our IntegrITS Family as we weather these difficult storms together. Responsibility has always been a strong, guiding value at IntegrITS and we continue to reinforce this commitment with the goal of creating long-term value and earning the confidence of our employees, customers, and business partners alike. As always, we solicit and welcome any ideas you may have on how we can further support the Team during this time.

I am grateful and honored to work with each and every one of you. Here's to the month of June being filled with joy, refreshment, and victory over the challenges we face!

Tip of the Week

Are you a fan of audiobooks and you have a list of summer reads that you want to get through? There are two deals on AudiobooksNow that we have access to through Insperity Perks at Work:

1. A 60 Day Free Trial + 5x WOWPoints:
[Click here](#)
2. Three Months of AudiobooksNow Club Pricing for Free:
[Click here](#)

Let's Celebrate!



June Birthdays

We are wishing a happy birthday to our teammates who are celebrating birthdays in June!

Doug Allmer
Patrick Buckley
Ivy Carter
Chris Dick
Bill DuBois
Frank Dydek
Larry Hook
Ray Marinello
Thanh Nguyen

Edward O'Rourke
Rick Ponzo
Alysse Pratti
Rodney Tilk
Joe Turner
Andrew Valencia
Daniel Villanueva
Michael Vincent
Tony Wieder

June Work Anniversaries

We have several people celebrating work anniversaries with IntegrITS this month. Whether you've been with us for one year or twenty, we don't take it for granted that you are a member of the IntegrITS family. Thank you for your hard work and commitment to your team.

If you see someone from your department on this list, be sure to congratulate them this week!

Clarence Carter, III, 7 years
Josh Walker, 7 years
Elise Finley, 3 years
Xavier Johnson, 3 years
George Quindara, 3 years
Rui Almazan, 2 years
Hector Diaz, 2 years

Jesse DuMars, 2 years
Daniel Harris, 2 years
Sean Holst, 2 years
Juliet Florney, 1 year
Angela Gard, 1 year
Melody Hayward, 1 year
Edward Ryan, 1 year

Coming Soon: *Did You Know?*

Join us next week as we highlight more resources that are available to us as IntegrITS Team Members!

Comments/Questions?

If you have any comments or questions about this week's newsletter, email us at news@integrits.com.

We have also created a website where we are storing the archives of all our newsletters to date: <https://integrits.com/digest-archives/>.

Have an incredible week, and we'll see you next Thursday!

Warmest Regards,
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You are receiving this email because you are one of our incredible IntegrITS employees.

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