



The IntegrITS Weekly Digest



Operational Excellence

Welcome to this week's edition of *The IntegrITS Weekly Digest*.

When the pandemic began, so many aspects of our lives changed. We had to adjust to city shutdowns, school closures, travel restrictions, ever-changing safety protocols, stay-at-home orders, and so much more. As we prepared to write today's newsletter, we were reminded that—while so much changed during the pandemic—there were still operations that had to “proceed as always.” We were struck by the question, “How does one proceed as always when the world around you is spinning and in chaos?”

So many of you had to navigate this question in real time, and we know that it took hard work, grit, and sacrifice. As we highlight Operational Excellence this month, we are featuring a team that worked extremely hard to “proceed as always” and support the Warfighter with excellence and consistency during these trying times. We are honored to feature our P5 Combat Training System Team (JTECH II) at Nellis Air Force Base (AFB).

If the P5 Combat Training System Team sounds familiar to you, it is because we've mentioned them here before. Do you remember Adam Kim who we recognized back in February for helping his colleagues prepare for the CompTIA Security+ exam? He is on the P5 Team!

Excerpt from February 24, 2022 Weekly Digest:

Adam explains, "As operators here on base, we build their missions for them with the respective players in the mission they are about to head out on. We send all of that data, and when they actually start flying we record their mission. And when they come back, we give them whatever they need from there."

These training missions can involve anywhere from 10 jets on a typical training mission to 70-80 jets during Red Flag exercises. Not only does our team build the mission and record the fighters, but they also control the viewing of the trainings in real-time. Imagine an auditorium full of our customers viewing the missions of 80 jets, and our team oversees making sure it all goes smoothly.

Operational Excellence: P5 Combat Training System Team

Location

Nellis Air Force Base, Nevada

Team Members

Anthony Purcell (LEAD)
Gerald Clark (System Analyst)
Barbara Hoyt (System Analyst)
Justin Vermette (System Analyst)
Vincent Disanza (System Analyst)
Alexander Goodman (System Analyst)

Joshua Walker (LEAD)
Andrey Frazier (Electronics Technician 3)
Jeri Russell (Electronics Technician 2)
Adam Kim (Electronics Technician 2)
Kylie Duran (Electronics Technician 2)
Travis Parker (Electronics Technician 2)
Randall Craig (Electronics Technician 2)
Ryan Davis (Electronics Technician 2)
Nate Cofano (Electronics Technician 2)
Luke Krebs (Electronics Technician 1)



Here are a few members of the P5 Team. Getting a picture of the full Team was tough, as everyone's schedule can be vastly different.

We asked Chad Russ, P5 OPS and Pod Shop Manager, to answer a few questions about his Team. Read along below to learn about the work the P5 Team is doing at Nellis AFB, and how they are making the IntegrITS Team proud!

How would you describe the work your Team does?

Our Team provides real time display and debriefing data to fighter pilots both in the Fighter Weapons School as well as the test and evaluation squadrons here at Nellis AFB—and around the world.

We are solely responsible for a vast variety of mission tasks from programming the instrumentation pods that allow high fidelity tracking to providing the air crew with the engineering data that allows them to evaluate and improve tactics and training.

Tell us about any developments on the horizon in your Team's area of work.

In the coming months we will be implementing an entirely new software version called Spectrum that will change the way that we perform our daily tasks and will call for very acute attention to detail. This change will prompt in-depth training and require new habits to be formed. Everyone in the group is very motivated and eagerly anticipating the deployment of this new software load.

What is something you wish the whole company knew about your Team?

We as a Team hold our job at the highest regard and pride ourselves on not just accomplishing the missions but excelling to a level of perfection that has come to be expected of us. We truly do go above and beyond in all aspects to provide the absolute best total package that we can. From ensuring that all information is cross referenced and fact checked to serving the customer with a smile and can-do attitude.

Tell us about an accomplishment that makes you proud of your Team.

One very HUGE accomplishment that I am very proud of my Team in accomplishing is ***never missing a single mission during the trying times of Covid-19 operations.*** We were adapting to new procedures day-by-day, and sometimes minute-by-minute. At times, we had to adapt during Large Force Exercises including Red Flag, MAWTS-1, Strike 1 and Strike 2, Bat Wars and Black Flag. In many cases, our Team had to tackle 24-hour days and see complex missions through without a hitch.

We echo Chad's pride in the P5 Team for all they have accomplished in times marked by challenge and unpredictability. The way each of you carried your responsibility to every mission with dedication and excellence is truly worthy of recognition and applause. The Warfighter must be equipped and ready at all times. The work you have done (and are doing) keeps them safe and prepared as they protect our Nation.

Thank you, Anthony, Gerald, Barbara, Justin, Vincent, Alexander, Joshua, Andrey, Jeri, Adam, Kylie, Travis, Randall, Ryan, Nate, and Luke. You are truly outstanding examples of the IntegrITS Mission, and we are honored that each of you are members of the IntegrITS Family!

Tip of the Week

We discovered a perk in the Insperity MarketPlace that might benefit those of you who want to add a new gift-giving idea to your repertoire. Virgin Experience Gifts allows you to gift experiences to your loved ones with “instant e-vouchers that never expire and are easy to exchange” ([MarketPlace](#)).

They have over 2,000 experiences across America ranging from unique date nights to helicopter flight training to sight-seeing tours—and so much more. Get 10% off Virgin Experience Gifts and earn WOWPoints [at this link](#).

Coming Soon: *5th Thursday Check-In*

Every 5th Thursday, we'd like to add a bit of levity to the Digest. Be on the lookout for some fun next week!

Comments/Questions?

If you have any comments or questions about this week's newsletter, email us at news@integrits.com.

We have also created a website where we are storing the archives of all our newsletters to date: <https://integrits.com/digest-archives/>.

Have an incredible week, and we'll see you next Thursday!

Warmest Regards,
The IntegrITS Weekly Digest

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