



## The IntegrITS Weekly Digest



# The CEO's Corner

## The CEO's Corner



Greetings, IntegrITS Family. It's hard to believe that we are now halfway through CY2022, a year-to-date that has been filled with many successes, challenges, and new opportunities.

I've also had the opportunity to once again visit several field locations as travel restrictions have been lifted, and I am incredibly proud to hear how pleased our customers are with the work you all are doing. I cannot

express how grateful I am for your commitment to excellence and for the way you have demonstrated our Company values. ***I am very proud of our IntegrITS Team!***

It is much more than a cliché when we say that “We Measure Our Success By that of Our Customers.” Below are a couple of examples of feedback I personally received from customers during a recent visit:

*“I believe that our vision has been successful and will continue to do so because we have an absolutely amazing Integrits team that strives every day to work with us towards achieving that vision.”*

*“We really appreciate the quality of the service and personnel your company is providing, and the IT team here has become the envy of the rest of the base.”*

With our great work, comes increased opportunities. One area in particular that I would like to urgently address is our open job opportunities. I’m asking for your help to increase our pool of applicants for these openings. **Please take a look at our job openings and consider if there is anyone in your personal and/or professional circles who you might refer to one or more of our open positions.** You can browse all of our job opportunities at our new job portal, [Opportunity Central](#).

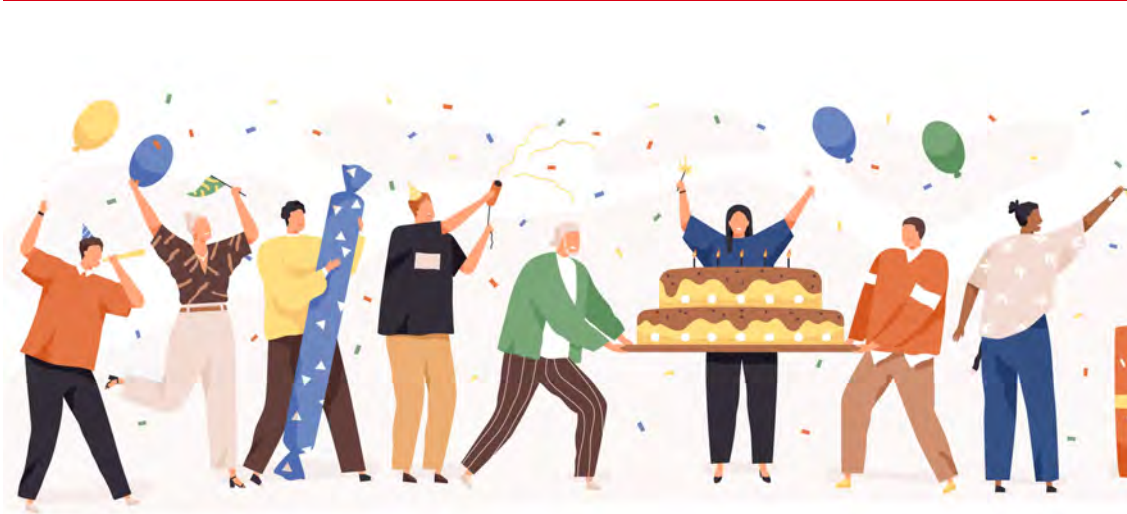
We currently have an Employee Referral Bonus program in place for our Team members who refer individuals to open job positions that result in a hire. Additionally, we will be adding an incentive for referrals who make it to the interview process. At the end of each quarter, we will announce two people who have referred the most prospective employees who made it to the interview process. These two people will each be given a \$500 gift card. We will also enter all employees who refer a job applicant into a raffle with the winner receiving a \$250 gift card. I thank you in advance for your assistance in helping us increase our staff as we address the challenges of growth and expansion in the current market.

I am truly thankful for all you do on a daily basis, and I hope each of you will enjoy these next few months of summer. Stay cool, have some fun, and enjoy your families, friends and loved ones!

## Tip of the Week

For those of you who love summer cookouts (who doesn't?), we discovered member pricing and opportunities to earn WowPoints on the Insperity Marketplace specifically for your grilling needs. You can view these perks [here](#).

## Let's Celebrate!



## Q2 New Hires

A warm welcome to our new hires who joined IntegrITS in the second quarter of 2022! We are so honored to have you on our team.

**Gary Carr II**  
**Nathaniel Cofano**  
**John Maxfield**  
**Christopher Roberts**  
**Jenna Tamblyn**

## July Birthdays

We are wishing a happy birthday to our teammates who are celebrating birthdays in July!

Stephen Browning  
Garrett Church  
Nathaniel Cofano  
Maria Desandre  
Estefanie Esteves  
Juliet Florney  
Edwin Gigstad  
Evan Grulkowski

Noe Magana  
John Maxfield  
Drew Olufson  
Alyson Openshaw  
Remegio Quindara  
Kevin Ray  
Juan Tovar  
Henry Valladares

## July Work Anniversaries

We have quite a few people celebrating work anniversaries with IntegrITS this month. **July is a big month for us because July 16, 2018, marks the first day of IntegrITS' contract at Edwards Air Force Base.** This is also the day we celebrate the IntegrITS Family expanding to more than twice its size.

Whether you've been with us for one year or twenty, we don't take it for granted that you are a member of the IntegrITS family. Thank you for your hard work and commitment to your team.

***If you see someone from your department on this list, be sure to congratulate them this week!***

Daniel Baggett, 5 years  
Douglas Allmer, 4 years  
Scott Baker, 4 years  
Michael Beckers, 4 years  
Blesilda Cablayan, 4 years  
Eric Caudillo, 4 years  
Michael Caudillo, 4 years  
Christopher Coleal, 4 years  
Randall Craig, 4 years  
Barney Cummings, 4 years  
David Daniels, 4 years  
Gina Darcy, 4 years  
Christopher Dick, 4 years  
William DuBois, 4 years  
Frank Dydek, 4 years  
Mark Fuller, 4 years  
Barbara Gibson, 4 years  
Edwin Gigstad, 4 years  
Garry Goforth, 4 years  
Ernesto Gonzalez, 4 years  
John Grady, 4 years  
Thomas Grady, 4 years

Donna Ivory-Garcia, 4 years  
Douglas Langemo, 4 years  
Daniel Lewis, 4 years  
Todd Lincoln, 4 years  
Ray Marinello, 4 years  
Mikhael Mougala, 4 years  
Thanh Nguyen, 4 years  
Andre Nguyen, 4 years  
Matthew Obermark, 4 years  
Drew Olufson, 4 years  
Joseph Pisano, 4 years  
Alysse Pratti, 4 years  
Kevin Ray, 4 years  
Chad Russ, 4 years  
Brian Simmons, 4 years  
Richard Sintes, 4 years  
Darrell Tave, 4 years  
Joseph Turner, 4 years  
Michael Vincent, 4 years  
Alberto Viramontes, 4 years

**Jonathan Grandi, 4 years**  
**Richard Greenway, 4 years**  
**Evan Grulkowski, 4 years**  
**Roger Hill, 4 years**  
**Lawrence Hook, 4 years**

**Carol Whittey, 4 years**  
**Tony Wieder, 4 years**  
**Chad Wilcox, 4 years**  
**Jacqui Green, 3 years**  
**Mark Equihua, 1 year**  
**Garrett Church, 1 year**

## **Coming Soon: *Did You Know?***

Believe it or not, we're halfway through 2022. Join us next week as we go over some helpful mid-year reminders.

## **Comments/Questions?**

If you have any comments or questions about this week's newsletter, email us at [news@integrits.com](mailto:news@integrits.com).

We have also created a website where we are storing the archives of all our newsletters to date: <https://integrits.com/digest-archives/>.

Have an incredible week, and we'll see you next Thursday!

Warmest Regards,  
The IntegrITS Weekly Digest

---

*Copyright © 2022 Integrits Corporation, All rights reserved.*

You are receiving this email because you are one of our incredible IntegrITS employees.

Our mailing address is:  
Integrits Corporation  
5205 Kearny Villa Way Ste 200  
San Diego, CA 92123-1420