



## The IntegrITS Weekly Digest



## The CEO's Corner

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Greetings, IntegrITS Family, and welcome to September! As the summer winds down, I hope you and your families are adjusting well to the new pace that the end of a season can bring. Many of you are taking that last summer vacation, others are helping your children begin a new school year—and we all are probably yearning for temperatures to cool down (especially our folks in the desert).

As I look back at the month of August, I'm reminded of the phrase I used to end my last CEO's Corner: "Here's to August being a month full of personal & professional growth and individual & Company wins!" Well, I am excited to dedicate today's Digest to a HUGE Company win: the award of the NAVWAR 4.0 Logistics and Technical Support Services Contract recompetete.

I would like to extend a hearty congratulations to the IntegrITS Naval Information Warfare Systems Command (NAVWAR) Headquarters (HQ) 4.0 Team for their award of the NAVWAR 4.0 Logistics and Technical Support Services Contract recompetete. This represents the continuation of our support services there for over 20 years. This long-term relationship has been built on a strong commitment to excellence, continuous improvement, customer focus, and the innovation of our personnel working on the contract.

Under this contract, IntegrITS will continue to provide support to the NAVWAR HQ 4.0 Logistics and Fleet Support Directorate that is responsible for providing the people, policies, processes, and tools to enable the acquisition and sustainment of Information Warfare capabilities to the Fleet. This includes governance for logistics, installations, and Fleet support in support of: NAVWAR, Program Executive Office Command, Control, Communications, Computers and Intelligence (PEO C4I), PEO Digital and Enterprise Services (DES), PEO Manpower, Logistics and Business Solutions (MLB), and Fleet Readiness Directorate (FRD) programs and product lines.

IntegrITS provides the full range of support services required to meet NAVWAR Codes 4.0 (Front Office), 4.1/4.2 (In-Service, MILCON, and Installations Support) and 4.3 (Integrated Logistics Support) requirements.

Representative examples of the work performed include:

- Acquisition and sustainment logistics
- Installation Policy and Oversight
- Fleet support
- Military Construction (MILCON) policies, processes and oversight for C4I Surveillance and Reconnaissance (C4ISR) / IT Systems

Efforts also entail providing Navy Distance Support, CASREP analysis and reporting, and foundational training to the workforce in all aspects of advanced analytics—including machine learning, artificial intelligence, and data science.

***This win was result of a total team effort and a perfect example of the brand of service we strive to deliver.***

Thank you, Team, for your commitment to excellence, your hard and smart work, and for representing yourselves and the company in such a stellar way. If there was a picture next to the definition of "Performance-Based Marketing," it would be a picture of this team. Bravo Zulu Team – Job Exceptionally Done!!!

A special shout out to Steve Fox who served as the Contract Program Manager and Capture Manager for the proposal effort. His leadership in both capacities was outstanding and critical to our win. Thank you, Steve! Also, a special thanks to our proposal support team, Ana Basada and Jim Lyon, for their efforts on the written proposal which was step one in our selection to participate in the Oral presentation. Thank you to our Orals Team who knocked it out of the park: Steve Fox, Estefanie Esteves, Lance Hayden, Steve Heyl, Paul Krebs, Suzy Romero and Jep Rosario.

*Please join me in congratulating this outstanding IntegrITS Team supporting NAVWAR 4.0 in its most important Fleet support mission!*

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## Tip of the Week

If you are looking for a fun *and* cheap activity for Labor Day Weekend, Saturday (September 3) is National Cinema Day. On September 3rd, movie tickets will only be \$3 at participating theaters. Visit the [National Cinema Day website](#) to see if your local theater is participating!

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## Let's Celebrate!

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## September Birthdays

We are wishing a happy birthday to our teammates who are celebrating birthdays in September!

**Gerald Clark**  
**Barney Cummings**  
**Clervens Delmas**  
**Zachary Goodreau**  
**Lance Hayden**  
**Melody Hayward**  
**Donna Ivory-Garcia**  
**Paul Krebs**

**Raul Mendoza**  
**Felipe Montes Rodriguez**  
**Joseph Pisano**  
**Mike Sosamon**  
**Zachary Springer**  
**Michael Taylor**  
**Carol Whittey**

## September Work Anniversaries

Whether you've been with us for one year or twenty, we don't take it for granted that you are a member of the IntegrITS family. Thank you for your hard work and commitment to your team.

***If you see someone from your department on this list, be sure to congratulate them this week!***

**Steve Fox, 21 years**  
**Tyler Bloss, 11 years**  
**Maria DeSandre, 10 years**  
**Eric Holsti, 9 years**

**Sarah Carter, 6 years**  
**Henry Meneses, 5 years**  
**Anthony Baca, 4 years**  
**Alyson Openshaw, 4 years**

### Coming Soon: *Did You Know?*

Join us next week for September's edition of *Did You Know?*

## Comments/Questions?

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If you have any comments or questions about this week's newsletter, email us at [news@integrits.com](mailto:news@integrits.com).

We have also created a website where we are storing the archives of all our newsletters to date: <https://integrits.com/digest-archives/>.

Have an incredible week, and we'll see you next Thursday!

Warmest Regards,  
The IntegrITS Weekly Digest

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