



## The IntegrITS Weekly Digest

**YOUR  
OPINION  
MATTERS**

## The CEO's Corner

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Greetings, IntegrITS Family.  
Welcome to the 4th Quarter of CY2022 and start of Government FY2023. This year has never ceased to amaze me in how it continues to move at such an incredibly fast pace. Even at a pace where news cycles cannot keep up with the sheer number of major events happening around the world on an hour-by-hour basis. The frequency and magnitude of these events points to the critical importance of our military force

maintaining its warfighting superiority on the world stage. I encourage us all to remain committed and dedicated to our most important mission of supporting the Warfighter.

As a new season begins and 2022 draws to a close, we are looking toward the new year and reflecting on how we can posture ourselves for continuous improvement, growth, and opportunity in 2023. The heart of this reflection starts with you -- the IntegrITS Employee. Your satisfaction with your work, your sense of support from Leadership, your ability to thrive and grow holistically as a member of the IntegrITS Family—these are all considerations that are critically important to the health of the Company. The health and strength of the Company will have a direct impact on how effective we are in serving our customers.

We want IntegrITS to be a positive, constructive, and mutually beneficial place to work, and your feedback will be necessary to make that happen. As mentioned in our newsletter a couple weeks ago, we have partnered with Insperity to facilitate a Staff Climate Survey. This survey will be sent to all Employees and the results will provide important information and data to the IntegrITS Leadership Team regarding your assessment of corporate communication, benefits, and Company culture.

On October 18th, we will launch the survey and begin gathering valuable feedback from all employees using an online survey tool. We are especially interested in your feedback relating to the quality of benefit offerings, work environment, corporate communications/responsiveness and your role and function within the IntegrITS Family. This information will be used to enhance and maintain IntegrITS as an employer of choice and a leader in our field. We ask that you make it a priority to complete the 10-15 minute survey when you receive the notification. Our hope is to achieve very high participation.

***The survey is completely anonymous and no one at IntegrITS or Insperity will have access to individual feedback at any time during the survey process.*** Please feel safe to be candid with your feedback, it is very valuable.

**Important points to remember:**

- The survey is *completely anonymous*!
- The survey will be launched on October 18 through e-mail invitation. A survey link will be sent to your work e-mail address, so please be sure to look out for the invitation.

If you have any questions about the nature of the survey, please reach out to [news@integrits.com](mailto:news@integrits.com) and a member of our IntegrITS Survey Team will respond. Thank you in advance for your participation. I look forward to hearing your feedback and learning more about how we can continue to make IntegrITS a great place to work!

I am entering this final quarter of 2022 with much anticipation. Not only due to the opportunities I see on the horizon for IntegrITS, but also because of the great motivation and need I see to make the most of this upcoming holiday season. A personal goal of mine is to truly embrace a work-life balance by spending meaningful time with family and friends during the holidays. It is my hope that every member of the IntegrITS Family has time to enjoy and be rejuvenated as well.

Let's complete CY2022 in a way that makes us all proud, with the next few months being marked by excellent work, deep connections with loved ones, and an overall excitement for what the future might bring for each of us personally and professionally. Onward and upward!

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## Tip of the Week

For those of you who love pumpkins and fall décor, here is a fun tutorial video with 10 different decorated pumpkin ideas: [Click here.](#)

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## Let's Celebrate!



## Q3 New Hires

A warm welcome to our new hires who joined IntegrITS in the third quarter of 2022! We are so honored to have you on our team.

**Sean Cacanindin**  
**Jonathan Cuentas-Ramos**  
**Eric Diamante**  
**Jose Garcia**  
**Joshua Johnson**  
**Ivan Lohr**

**Dimas Mancia Mena**  
**Eric Martinez**  
**Luis Ortega**  
**Julian Segura**  
**Bianca Yoosefian**

## October Birthdays

We are wishing a happy birthday to our teammates who are celebrating birthdays in October!

**Michael Beckers**  
**Gabriel Bitolas**  
**Austin Booker**  
**Clarence Carter, Jr.**  
**Clarence Carter, III**  
**Hector Diaz**  
**Vincent Disanza**  
**Mark Fuller**  
**Barbara Gibson**

**Ernesto Gonzalez**  
**Barbrosa Gooden**  
**Tom Grady**  
**Daniel Iverson**  
**William Jackson**  
**Mitchell James**  
**Daniel Lewis**  
**Brendt Lux**  
**Luis Ortega**

## October Work Anniversaries

Whether you've been with us for one year or twenty, we don't take it for granted that you are a member of the IntegrITS family. Thank you for your hard work and commitment to your team.

***If you see someone from your department on this list, be sure to congratulate them this week!***

**Steve Browning, 21 years**  
**Brendt Lux , 15 years**  
**Gerald Clark, 12 years**  
**Marcus Coney, 12 years**  
**James Crockford, 12 years**  
**Anthony Daniel, 12 years**  
**Lance Hayden, 5 years**  
**Rodney Tilk, 5 years**

**Diane Weaver, 5 years**  
**Onofre Rosario, 4 years**  
**Floyd Buckley, 3 years**  
**Chester Gorriceta, 3 years**  
**Arturo Hernandez, 3 years**  
**Alex Hobbs, 1 year**  
**Edward O'Rourke, 1 year**  
**Zachary Springer, 1 year**

## Coming Soon: *Did You Know?*

Join us next week as we review some helpful Q4 reminders.

## Comments/Questions?

If you have any comments or questions about this week's newsletter, email us at [news@integrits.com](mailto:news@integrits.com).

We have also created a website where we are storing the archives of all our newsletters to date: <https://integrits.com/digest-archives/>.

Have an incredible week, and we'll see you next Thursday!

Warmest Regards,  
The IntegrITS Weekly Digest

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You are receiving this email because you are one of our incredible IntegrITS employees.

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