



The IntegrITS Weekly Digest

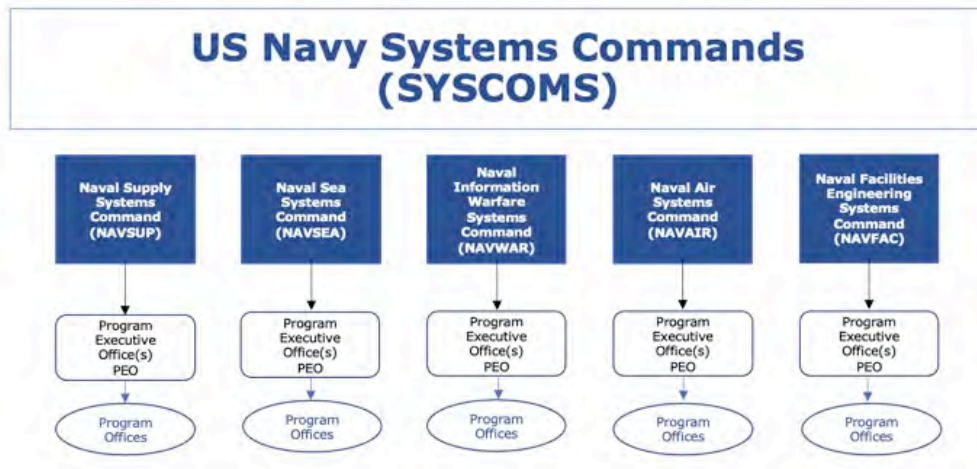


Team Spotlight

Welcome to this week's edition of *The IntegrITS Weekly Digest*.

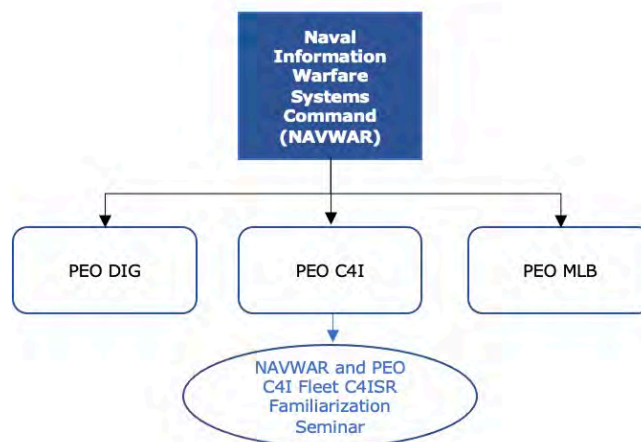
Providing comprehensive business and technology solutions to our clients with superior customer service, cost-effective approaches, and consistent quality results. - The IntegrITS Mission

One of the key elements of the IntegrITS Mission is the word, "comprehensive." When we support the Warfighter, we do so from many different angles...and with the highest standards of excellence. Today, we are zeroing in on our work with NAVWAR's C4I Program Executive Office (PEO).



We've highlighted this PEO in the past through our PMW 130 Teams: the PMW 130 Configuration Management and Logistics support services (PSS) Team, and the PMW 130 Risk Management Framework (RMF), Assessment and Authorization (A&A), and Cybersecurity Team.

Another way that we support the critical work of the C4I PEO is by facilitating training seminars for the Warfighter, civilians, and contractors on a quarterly basis. These trainings familiarize participants with the critical functions of Command, Control, Communications, Computers (C4) Intelligence, Surveillance and Reconnaissance (ISR), also known as C4ISR. In today's Team Spotlight, we are thrilled to highlight the work of the NAVWAR and PEO C4I Fleet C4ISR Familiarization Seminar Team.



Team Spotlight: NAVWAR and PEO C4I Fleet C4ISR Familiarization Seminar

Team Member:

Maria DeSandre

Location:

- Headquarters, San Diego, CA
- Seminars are typically delivered to a hybrid audience of in-person and virtual attendees. Historically, the seminar has been hosted in San Diego at the NAVWAR Old Town Campus (OTC), but we have also held an event in Norfolk, VA.
- During the COVID pandemic, we hosted virtual trainings via Microsoft Teams.

We asked Maria DeSandre to answer a few questions about her work:

How would you describe the work your Team does?



The NAVWAR and PEO C4I Fleet C4ISR Familiarization Seminar provides a baseline understanding of current NAVWAR and PEO C4I organization, systems and related cybersecurity, modernization, and casualty support processes. Briefs are presented by NAVWAR and PEO C4I program managers, engineers, and associated commands directly involved with afloat C4ISR system planning, installation, integration, maintenance, training, and logistics.

I work with seminar speakers (known as briefers) to help develop content. **There are between 65 and 70 briefs each seminar, and the event lasts 5 full days.** When I first started doing this, we had between 45 and 50 attendees per seminar; right before the pandemic, we typically had about 65-70 per seminar. Virtually, we generally have between 75 and 100 attendees.



An example of the subjects covered during a C4I seminar.

The seminar attendees are military, civilian, and contractor personnel. Between five and 10 percent are contractors; the rest about evenly split between military and civilian. Most attendees are Navy personnel, but we always have a few Marines, and occasionally we have a few Coast Guard, Special Forces, Air Force, and Army personnel. Other organizations occasionally represented are the Secretary of Defense (SECDEF), the Secretary of Navy (SECNAV), Defense Information Systems Agency (DISA), Missile Defense Agency (MDA), and even US personnel assigned to NATO or other coalition forces.

You might describe my work as a combination of seminar coordinator, producer, and emcee. I coordinate the attendee list and their travel, if necessary. I gather content from briefers, organize and compile the 65-70 briefs, and then I oversee the production of getting these briefs to participants.

I also present an initial Administrative Remarks brief in which I:

- 1) Provide an overview of how the seminar will flow
- 2) Introduce the organization of NAVWAR, the other enterprise commands, and how they all relate to each other.



Tell us about an accomplishment that makes your Team proud.

Over the years, I've worked to transform the seminar to include much more information about cybersecurity, shipboard modernization, and casualty support processes.

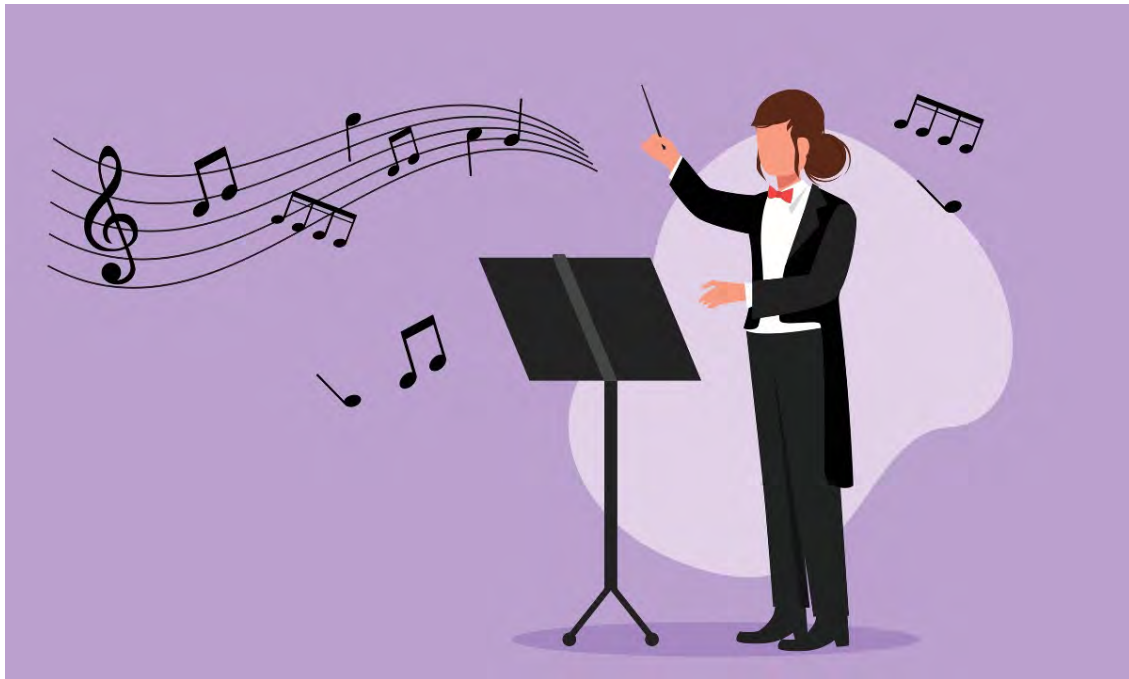
What is something you wish the whole company knew about your Team?

For years, our seminars were 100% in-person, and it was very hard for contractors to secure a seat due to space limitations that required us to prioritize our government customer(s). Now that we can accommodate a hybrid audience that is both in-person and virtual, we are able to train many more attendees.

We have also been innovative in how we present the brief information to attendees. For years I gathered all of the brief information into hard copy, binder format. We also provided these briefs in DVD format. In recent years, we have finally landed on a more accessible and eco-friendly format in which we host all briefing resources in an online repository.

Tell us about any developments on the horizon in your team's area of work.

In 2023, we plan to hold one of our four quarterly seminars in Hawaii. In the future, we also hope to take the show on the road to Japan and possibly other US Navy Fleet concentration centers.



Maria, the work you do reminds us of an orchestral conductor. There are so many moving parts that go into facilitating seminars, and you are able to coordinate them all in beautiful "harmony." You have been consistent in your excellence and willingness to be flexible over the years. We are so very grateful that your mighty Team of One is a part of the IntegrITS Family!



The IntegrITS Climate Pulse Survey Remains open for your feedback through November 1st!!!

Thank you to everyone who has completed the survey thus far.

If you have not already done so, please use the following link to provide your input: <https://www.research.net/r/IntegrITS2022ClimateSurvey>.

PLEASE NOTE: If you have technical trouble with the link, contact Richard Bromley, Project and Assessment Consultant for Insperity, at richard.bromley@insperity.com.

Tip of the Week

You might notice that your favorite *Charlie Brown* holiday movies aren't on television this year. Apple TV+ is now the only place you can watch these holiday specials. However, if you do not subscribe to Apple TV+, don't despair! Non-subscribers can watch these films on Apple TV+ during the following windows **for free**:

- *It's the Great Pumpkin, Charlie Brown* - Oct. 28-31
- *A Charlie Brown Thanksgiving* - Nov. 23-27
- *A Charlie Brown Christmas* - Dec. 22-25

\$\$ Employee Referral Bonus Program

Don't forget that our new Employee Referral Bonus incentive continues through this last quarter of 2022. At the end of each quarter, we are acknowledging the two people who have referred the most prospective employees who made it to the interview process. These two people will each be given a \$500 gift card. We will also enter all employees who refer a job applicant into a raffle, with the winner receiving a \$250 gift card. Check out Q3's winners [here](#).

*As of today, we have quite a long list of openings across multiple IntegrITS locations ([IntegrITS Opportunity Central](#)). **Let's work together to find the best candidates for these open positions:***

San Diego & Chula Vista, CA Acquisition Specialist DBM Specialist - Mid Gun Weapon Technicians Integrated Master Scheduler – Jr Logistics Analyst Program Management Analyst Program Management Specialist – Jr	Edwards Air Force Base, CA Infrastructure Engineers Techs II & III Programmers I, II, III Systems Administrators I, II, III
	Las Vegas, NV Electronic Maintenance Technician
	Hill Air Force Base, UT Systems Administrator II

Coming Soon: *Operational Excellence*

Join us next week as we highlight another one of our incredible IntegrITS Teams!

Comments/Questions?

If you have any comments or questions about this week's newsletter, email us at news@integrits.com.

We have also created a website where we are storing the archives of all our newsletters to date: <https://integrits.com/digest-archives/>.

Have an incredible week, and we'll see you next Thursday!

Warmest Regards,
The IntegrITS Weekly Digest

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You are receiving this email because you are one of our incredible IntegrITS Employees, or you are an extended member of the IntegrITS Family.

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