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## Team Spotlight: Our Veterans

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Last Friday our nation celebrated Veterans Day in honor of our military veterans of the United States Armed Forces. More than half of the IntegrITS Team is comprised of men and women who have served in the US Military, active duty & reserves. We couldn't miss the opportunity to say a special thank you to our veterans, so we are dedicating today's Team Spotlight to the military veterans of Team IntegrITS.



We often mention how our work at IntegrITS is rooted in a commitment to serving the Warfighter. One of the reasons we've been able to support the Warfighter in such a successful way is that the majority of the IntegrITS Team knows exactly what it's like to be in the "boots" of our US Armed Forces. Additionally, the work ethic and level of discipline that service members embrace brings unique value to our Team and overall corporate culture.

"A celebration to honor America's veterans for their patriotism, love of country, and willingness to serve and sacrifice for the common good."  
– US Department of Veterans Affairs

A deep, heartfelt thank you to each and every member of the IntegrITS Family who has served in the US Military. We know that your service did not come without sacrifice, and we are forever grateful to you and your families.

## IntegrITS Sponsors Veterans in Las Vegas, NV



On Veterans Day, our IntegrITS Team in Las Vegas, NV gave back to the community by supporting Branded One CrossFit's "The Battle at Branded One." Branded One CrossFit is a nonprofit gym in Southern Nevada that provides disabled Veterans and First Responders a welcoming community that understands the precise needs of our Branded Heroes, free of charge.

Their Mission Statement is to "empower disabled servicemen/women, to give back to the community, to bridge the gap between the abled and disabled, and to create a fitness community dedicated to making the world a better place."

They recently hosted their fifth annual CrossFit competition, The Battle at Branded One, in honor of Veterans Day and our Branded Heroes. IntegrITS was grateful for the opportunity to give back and show support for our Veterans by sponsoring this event!





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## Tip of the Week

The IntegrITS 2023 Benefit and FSA Open Enrollment is from 11/15/2022 through 12/31/2022.

This is a passive Benefit Enrollment and no action is needed if you do not wish to change your plan, you will automatically be reenrolled in your current plan option.

Please Note: the FSA Open Enrollment is separate from the Benefit Open Enrollment and needs to be completed annually. ***You will not automatically be reenrolled in FSA.***

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## \$\$ Employee Referral Bonus \$\$

At the end of each quarter, we are acknowledging the two people who have referred the most prospective employees who made it to the interview process. These two people will each be given a \$500 gift card. We will also enter all employees who refer a job applicant into a raffle, with the winner receiving a \$250 gift card.

*As of today, we have quite a long list of openings across multiple IntegrITS locations ([IntegrITS Opportunity Central](#)). **Let's work together to find the best candidates for these open positions!***

<b>San Diego &amp; Chula Vista, CA</b> Acquisition Specialist DBM Specialist - Mid Gun Weapon Technicians Integrated Master Scheduler - Jr Logistics Analyst Program Management Analyst Program Management Specialist - Jr	<b>Edwards Air Force Base, CA</b> Infrastructure Engineers Techs II & III Programmers I, II, III Systems Administrators I, III
	<b>Las Vegas, NV</b> Electronic Maintenance Technician II
	<b>Hill Air Force Base, UT</b> Systems Administrator II

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## Coming Soon: *Happy Thanksgiving!*

Due to the Thanksgiving holiday, there will be no Digest next week. Enjoy your time with friends and family! We will see you again on December 1st for the CEO's Corner.

## Comments/Questions?

If you have any comments or questions about this week's newsletter, email us at [news@integrits.com](mailto:news@integrits.com).

We have also created a website where we are storing the archives of all our newsletters to date: <https://integrits.com/digest-archives/>.

Have an incredible week, and we'll see you next Thursday!

Warmest Regards,  
The IntegrITS Weekly Digest

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**Our mailing address is:**

Integrits Corporation  
5205 Kearny Villa Way Ste 200  
San Diego, CA 92123-1420