



## The IntegrITS Weekly Digest

HAPPY  
*Holidays*

## The CEO's Corner

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Welcome to December, IntegrITS Family! As we embark on this final month of 2022, I am experiencing a myriad of thoughts and emotions. Time seems to be flying by and I am feeling some fatigue as the year comes to an end and the bustle of the holiday season ramps up. Yet, on the other hand, I'm filled with excitement for the remainder of the holiday season, and I am hopeful for the possibilities that lie ahead in 2023.

We are tremendously blessed to be where we are in this time and place in history. We're citizens of a great nation, residents of arguably the most beautiful country in the world, and employees of a fantastic company striving for greatness. However, we are also at a milestone in our nation's history where we can no longer take our way of life for granted. As we celebrate the holidays, let us not lose sight of the sacrifice thousands of men and women are making as they serve around the world in our armed forces. The freedoms that we exercise daily are by no means free. They come with great sacrifice, and as we celebrate in the days to come, the men and women of our military vigilantly stand watch in far-away lands and waters defending the interests of the United States. ***Let's remember to support them diligently and to keep them continually in our prayers.***

We are poised to finish the year soundly contractually, financially, and operationally as a company and I will speak to that in more detail in the new year. But for now, I want to focus in on the next 30 days. As we wrap up the year, I want to encourage the entire IntegrITS Team to consider the following three questions:

1. **What is one goal I can set for myself at work that will help me finish the year off strong?** Let's finish this year off with a win!
2. **What specific day(s) this month will I set aside time to relax individually and alongside family/friends?** Taking time to rest and refresh is something I encourage all of us to prioritize this holiday season.
3. **What am I most thankful for this year?** "...gratitude is strongly and consistently associated with greater happiness" ([Harvard Health](#)).

This is truly a time of thanksgiving, reflection, and celebration. So let us take time to acknowledge all the blessings we have received in the areas of faith, family, friends, colleagues, health, career...and so much more. I encourage us all to also take time to notice the people around us who might be struggling this holiday season. The highs of the holidays are wonderful, but the lows can be immensely difficult. To our IntegrITS Family members who have lost loved ones or experienced tragedy this year, I know the holidays might be hard for you. Please know that you and your families are in my prayers, and my sincerest hope is that you will experience glimmers of joy and light this season—even if heartache is still present.



## Tip of the Week

The IntegrITS 2023 Benefit and FSA Open Enrollment is from 11/15/2022 through 12/31/2022. Enrollment is completed via [Insperity Premier](#).

- This is a passive Benefit Enrollment and no action is needed if you do not wish to change your plan, you will automatically be reenrolled in your current plan option.
- Please Note: the FSA Open Enrollment is separate from the Benefit Open Enrollment and needs to be completed annually, you will not automatically be reenrolled in FSA.

## Let's Celebrate!



## December Birthdays

We are wishing a happy birthday to our teammates who are celebrating birthdays in December!

**Blessie Cablayan**  
**Gary Carr II**  
**Marcus Coney**  
**Nick Enriquez**

**Andrey Frazier**  
**Jose Garcia**  
**Eric Martinez**  
**Brian Simmons**

# December Work Anniversaries

Whether you've been with us for one year or twenty, we don't take it for granted that you are a member of the IntegrITS family. Thank you for your hard work and commitment to your team.

***If you see someone from your department on this list, be sure to congratulate them this week!***

**Rick Ponzo, 16 years**  
**Harry Beatty, 9 years**  
**Mitchell James, 4 years**

**Mario Dickerson, 2 years**  
**Paul Krebs, 1 year**

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## \$\$ Employee Referral Bonus \$\$

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At the end of each quarter, we are acknowledging the two people who have referred the most prospective employees who made it to the interview process. These two people will each be given a \$500 gift card. We will also enter all employees who refer a job applicant into a raffle, with the winner receiving a \$250 gift card.

*As of today, we have quite a long list of openings across multiple IntegrITS locations ([IntegrITS Opportunity Central](#)). **Let's work together to find the best candidates for these open positions!***

<b>San Diego &amp; Chula Vista, CA</b> Administrative Assistant Acquisition Specialist DBM Specialist - Mid Gun Weapon Technicians Integrated Master Scheduler – Jr Logistics Analyst Program Management Analyst Program Management Specialist – Jr	<b>Edwards Air Force Base, CA</b> Infrastructure Engineers Techs II & III Programmers I, II, III Systems Administrators I, III
	<b>Las Vegas, NV</b> Electronic Maintenance Technician II
	<b>Hill Air Force Base, UT</b> Systems Administrator II



## Coming Soon: *Did You Know?*

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Join us next week as we review end-of-year reminders.

## Comments/Questions?

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If you have any comments or questions about this week's newsletter, email us at [news@integrits.com](mailto:news@integrits.com).

We have also created a website where we are storing the archives of all our newsletters to date: <https://integrits.com/digest-archives/>.

Have an incredible week, and we'll see you next Thursday!

Warmest Regards,  
The IntegrITS Weekly Digest

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You are receiving this email because you are one of our incredible IntegrITS Employees, or you are an extended member of the IntegrITS Family.

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