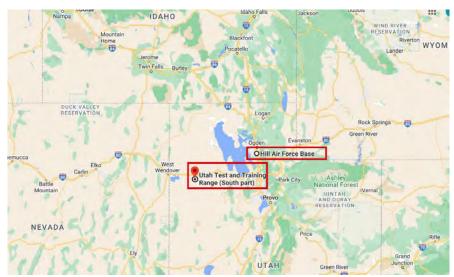


Welcome to this week's edition of *The IntegrITS Weekly Digest*.

In today's Digest, we are thrilled to take you on a journey to the state of Utah. Located in northern Utah, Hill Air Force Base is the Air Force's second largest base by population and geographical size (<u>Hill AFB</u>). If you then travel 100 miles west, you will find the Utah Test and Training Range (UTTR) where today's IntegrITS Team is housed.



"The UTTR provides a vast area of realistic terrain for world-class test and training scenarios to ensure the war fighter is prepared to deploy at a moments' notice to win any conflict with decisive air and space power" (Hill AFB).

IntegrITS is honored to have a Team playing a key role at such a crucial location supporting and preparing the Warfighter. The IntegrITS UTTR Local Area Network (LAN)/Information Technology (IT) Team is supporting a full spectrum of IT needs at this large testing and training range.

Team Spotlight: IntegrITS UTTR LAN/IT Team

Team Members:

Jesse DuMars (Section Supervisor)
Roger Hill
Todd Lincoln
John MaxField
Matt Obermark

Location:

Utah Test & Training Range (UTTR) | Hill Air Force Base, UT

We asked Jesse DuMars, UTTR LAN/IT Section Supervisor, to answer a few questions about his team:

How would you describe the work your Team does?

The UTTR LAN/IT Team is the All Knowing, All Seeing, Masters of Space, Time, and Computers. We are often called on to support missions spanning the full spectrum of Information Technology. With a mix of different system types to support, the UTTR LAN/IT Team must be familiar with all variations of each system. Our team supports the Range's large geographical territory that covers 2,675 square ground miles!



Tell us about an accomplishment that makes your Team proud.

At UTTR, the Warfighter is performing crucial testing for overland cruise missiles, air-to-air-combat, air-to-ground inert and live practice bombing and gunnery. Ensuring that all parties have reliable networks and technology that allow them to communicate, gather information, and store/maintain data is of significant importance. The UTTR LAN/IT Team is the behind-the-scenes hero that is still humble about their role even though they are the linchpin to the success of the mission.





What is something you wish the whole company knew about your Team?

With a small team of amazing System Admins working on a barebones budget, the Utah Test and Training Range is supported with amazing efficiency. We must be incredibly efficient to complete several tasks at different locations. Sometimes our work calls us to cover over 350 miles in one day as we respond to the Range's IT needs.

Tell us about any developments on the horizon in your team's area of work.

Our Team will soon begin a new hardware deployment, which will be a massive endeavor that we must deploy quickly with no mission interruption. As a Team, we are also focusing on innovative ways to improve computer performance and user efficacy. Most of our systems have new Authorizations to Operate (ATO) on the horizon and we are prepared to tackle these projects in the near future.

Jesse, Roger, Todd, John, and Matt—we are immensely grateful for the work you are doing at Hill AFB. You are representing us well, and the work you do day-in and day-out directly supports the Warfighter's critical testing and training efforts at UTTR. It has been our honor to spotlight your Team and share your work with the entire IntegrITS Family!

Tip of the Week

Enrollment for voluntary benefits such as critical illness, long term disability, voluntary life and AD&D, as well as accident insurance are open, year around. You can enroll at any time. When you enroll, your benefit is effective immediately and any paycheck deductions applicable will be applied in the next pay date.

You will notice this differs from medical benefits and FSA/HSA which can only be enrolled in during open enrollment or if you have a qualifying life event. If you wish to add any voluntary benefits in the new year, please make sure you enroll according to when you want paycheck deductions to begin. If you have any questions or need clarification, please feel free to reach out to Laura Villarreal, Villarreal_laura@integrits.com.

\$\$ Employee Referral Bonus Program

At the end of each quarter, we are acknowledging the two people who have referred the most prospective employees who made it to the interview process. These two people will each be given a \$500 gift card. We will also enter all employees who refer a job applicant into a raffle, with the winner receiving a \$250 gift card. We will announce the winners on December 29th, so you still have time to refer people this quarter!

As of today, we have quite a long list of openings across multiple IntegrITS locations (<u>IntegrITS Opportunity Central</u>). **Let's work together to find the best candidates for these open positions!**



Coming Soon: Operational Excellence

Join us next week as we highlight another one of our incredible IntegrITS Teams!

Comments/Questions?

If you have any comments or questions about this week's newsletter, email us at news@integrits.com.

We have also created a website where we are storing the archives of all our newsletters to date: https://integrits.com/digest-archives/.

Have an incredible week, and we'll see you next Thursday!

Warmest Regards, The IntegrITS Weekly Digest

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