



The IntegrITS Weekly Digest



The CEO's Corner

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Greetings, IntegrITS Family. It's hard to believe that we are already into the 2nd Quarter of CY2022. Time seems to be flying by, but I hope you have moments over the next few months where you are able to pause, enjoy life, and spend time with people who mean the most to you. On the professional side of your lives, I hope this new season uncovers fresh vision and inspiration for your work.

My initial plan for this issue of The CEO's Corner took a turn as I viewed the House Armed Services Committee Briefing on Tuesday, April 5th. General Mark Milley, Chairman of the Joint Chiefs of Staff, made two comments that stood out to me:

1. "We are now facing two global powers: China and Russia, each with significant military capabilities both who intend to fundamentally change the rules-based current global order."
2. "We are entering a world that is becoming more unstable and the potential for significant international conflict is increasing, not decreasing."

These comments reenforced the necessity for a continued strong and capable U.S. Military and a citizenry awakened to the global threats we face as a nation. If there was ever a time to reflect deeply on the role we play in equipping the Warfighter with the most superior training and warfare capabilities – IT'S NOW.

IntegrITS' work in 1) Research Development Test & Evaluation (RDT&E), 2) systems engineering and integration, 3) Ballistic Missile Defense (BMD), 4) Information Technology (IT), 5) force training, 6) readiness and logistics, and 7) operation and maintenance (O&M) significantly contributes to the ready state of our U.S. Military Forces. As we can observe real-time in Ukraine / Europe, our U.S. military capabilities not only protect the United States and its citizens from direct threats, but also help defend and maintain stability in regions critical to U.S. and Allied interests around the world.

At the heart of our defense are the men, women, and families who serve honorably and selflessly in our U.S. Armed Forces. They stand watch around the world 24/7 to protect our interests and way of life. In the challenge and uncertainty of conflict, they have represented our country with dignity. They execute their mission with intelligence and surgical precision, while simultaneously taking great care to respect and protect civilian population in theater. Our military personnel have access to modern, well-maintained equipment, realistic training, strategic mobility, and support and sustainment capabilities that are unmatched. And the work we ALL perform contributes to this readiness, which enables our military to respond quickly and effectively across a wide range of threats and environments.

Amidst everything that is going on in our nation and world, one of the bright spots we share is the great honor and privilege it is to support our nation through the work we perform in support of the Warfighter. Let's keep our nation and the men, women, and families of the U.S. Armed Forces lifted in our thoughts and prayers. Never forgetting the service and sacrifice they make to our nation on a daily basis.

Tip of the Week

We still have a few Starbucks gift cards left from [last week's trivia](#). If you haven't had a chance to submit your answer, there is still time!

Let's Celebrate!



Q1 New Hires

A warm welcome to our new hires who joined IntegrITS in the first quarter of 2022! We are so honored to have you on our team.

Bellal Darwish
Kylie Duran
Estefanie Esteves
Omar Gonzalez
Greg Harrison

Garrett Jew
Travis Parker
Michael Taylor
Henry Valladares
Daniel Villanueva

April Birthdays

We are wishing a happy birthday to our teammates who are celebrating birthdays in April!

Ana Basada
Sarah Carter
JT Crockford
Armani De La Costa
Jesse DuMars
Elise Finley
Doug Langemo
Jim Lyon

Henry Meneses
Mikhael Mougala
Andre Nguyen
Greg Tate
Justin Vermette
Laura Villarreal
Chad Wilcox

April Work Anniversaries

We have several people celebrating work anniversaries with IntegrITS this month. Whether you've been with us for one year or twenty, we don't take it for granted that you are a member of the IntegrITS family. Thank you for your hard work and commitment to your team.

If you see someone from your department on this list, be sure to congratulate them this week!

Jim Lyon, 21 years
Chris Nelson, 10 years
Laura Villarreal, 5 years
Alberto Lopez, 3 years
Kelly Baker, 3 years

Scott Lewis, 3 years
Louis Galluzzi, 1 year
Zachary Goodreau, 1 year
Isaac Guadalupe, 1 year
Raul Mendoza, 1 year

Coming Soon: *Did You Know?*

From the beginning, a key tenet of IntegrITS' culture has been a commitment to investing in our local, national, and international community. In next week's edition of *The IntegrITS Weekly Digest*, we will highlight how the company is giving back to our community.

Comments/Questions?

If you have any comments or questions about this week's newsletter, email us at news@integrits.com.

Have an incredible week, and we'll see you next Thursday!

Warmest Regards,
The IntegrITS Weekly Digest

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