



## The IntegrITS Weekly Digest

LET'S  
celebrate  
SOMETHING  
today

## The CEO's Corner

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Greetings, IntegrITS Family. Over the past few months, I have enjoyed highlighting some of the different ways we are positioning ourselves for the future. We are offering new, innovative products and services, and we are strengthening and expanding our strategic partnerships. The future is bright for IntegrITS!

As much as I believe in the importance of casting vision for the future, I believe it is equally as important to pause and celebrate our "present" wins.

In this month's edition of The CEO's Corner, there are two wins in particular that I would like to celebrate with you all: 1) the strength and character of our leadership team and 2) our PMW 120 and 170 contract wins.

## **Leadership Team**

Over the years, I have always been emphatic that the strength of the IntegrITS Leadership Team directly correlates to the success of the entire IntegrITS Family. Our Leadership Team is made up of the following people:

1. Me (Clarence Carter), President & Chief Executive Officer
2. Steve Fox, Vice President & Chief Operating Officer
3. Ivy Carter, Vice President and Chief Financial Officer
4. Michael Sosamon, Vice President and Chief Administrative Officer
5. Vanessa Valdez, Chief Human Resources Officer
6. Jim Lyon, Chief Information Officer
7. Nick Enriquez, Facility Security Officer & Information Security Officer
8. Ana Basada, Director of Contracts
9. Chad Russ, P5 OPS and Pod Shop Operations Manager
10. Gina Darcy, IT Department Manager

At different times throughout our company's history, the leadership team has committed itself to continuous professional development through training and executive coaching. These past few years, we have met monthly with our incredible executive coach in a program that allows us to strategize together, discuss how we can best support the teams we lead, and how we can personally develop as leaders. This Tuesday, we participated in a Leadership Team retreat. As I participated in the workshops, I observed the quality and commitment of this group of men and women I have the honor of serving alongside. I walked away confident that the future growth and development of the Company is in good hands.

## **New Contracts**

As I celebrate and honor our Leadership Team, it is imperative that I also emphasize how our company can only be successful through the strength of our *entire* IntegrITS Team. This collective strength allows us to confidently pursue new customers and contracts. And today I would like to celebrate two of our most recent contract wins!

### **PMW 120: 5-year contract awarded on July 5, 2021**

As subcontractor to Booz Allen Hamilton, we support the Program Manager

Warfare (PMW) 120, which is a preferred Navy provider of Battlespace Awareness and Information Operations sensors, content and applications. The work under this contract supports the mission of the Program Executive Office (PEO) Command, Control, Communications, Computers and Intelligence (C4I) which is responsible for the acquisition, integration, delivery and support of interoperable C4I systems.

### **PMW/A 170: 5-year contract awarded on March 16, 2022**

As subcontractor to Booz Allen Hamilton, this contract is in support of the Naval Information Warfare Systems Command (NAVWAR). This contract entails Program Management, Contract Management, Acquisition, Scheduling, and Administrative support services in support of PEO C4I and Global Positioning System (GPS) Navigation Program Office (PMW/A 170).

I am grateful for all the hard work that each of you does to secure company wins like the ones I have discussed today. I hope you will also take time to pause and celebrate the wins you have personally achieved at IntegrITS so far this year. Whether it be an individual work achievement, or one you collaborated on as a team, they are all IntegrITS wins and worthy of celebration. I'd love to hear about the wins you are celebrating, so I welcome you to share with me an IntegrITS win you are proud of!

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## **Tip of the Week**

With summer break right around the corner, those of you with school-aged children might benefit from a resource Insperity recently released. Here are a few examples of the benefits we have access to through Insperity that will provide support for you and your children this summer:

1. Employee Assistance Program (EAP) care finder service
2. WorkLife Convenience service where you can find, "swim lessons, karate classes, youth sports leagues, music teachers, and more."
3. Discounts on childcare, tutoring, and educational services
4. Community Online Academy Kids Club: "a free program for kids 5-16 with classes on a wide range of topics including LEGO engineering, sports, crafts, science experiments, cooking, coding, and more."

You can find this information and much more at the following link: [https://portal.insperity.com/cs/nsp/SitePage/support\\_for\\_surviving\\_summer\\_break](https://portal.insperity.com/cs/nsp/SitePage/support_for_surviving_summer_break).

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## Let's Celebrate!

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## May Birthdays

We are wishing a happy birthday to our teammates who are celebrating birthdays in May!

**Nancy Ayala**  
**Anthony Baca**  
**Bellal Darwish**  
**Jeff Deis**  
**Jason Ellis**  
**Mark Equihua**  
**Louis Galluzzi**  
**Todd Lincoln**

**Alberto Lopez**  
**Julia Mercado**  
**Chris Nelson**  
**Tony Purcell**  
**Chris Roberts**  
**Chad Russ**  
**Vanessa Valdez**

## May Work Anniversaries

We have several people celebrating work anniversaries with IntegrITS this month. Whether you've been with us for one year or twenty, we don't take it for granted that you are a member of the IntegrITS family. Thank you for your hard work and commitment to your team.

***If you see someone from your department on this list, be sure to congratulate them this week!***

**Greg Tate, 7 years**

**Jeston Crouch, 3 years**

**Daniel Iverson, 3 years**

**Ricardo Olivas, 1 year**

## **Coming Soon: *Did You Know?***

Join us next week as we share information about our incredible Empower 401k plans.

## **Comments/Questions?**

If you have any comments or questions about this week's newsletter, email us at [news@integrits.com](mailto:news@integrits.com).

We have also created a website where we are storing the archives of all our newsletters to date: <https://integrits.com/digest-archives/>.

Have an incredible week, and we'll see you next Thursday!

Warmest Regards,  
*The IntegrITS Weekly Digest*

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You are receiving this email because you are one of our incredible IntegrITS employees.

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